



**President**  
Ms. Elizabeth Ehrenstrom  
City of Oroville

**Vice President**  
Ms. Kristine Haile  
City of Folsom

**Treasurer**  
Mr. Tim Sailsbery  
City of Willows

**Secretary**  
Ms. Gina Will  
Town of Paradise

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## NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND POLICE RISK MANAGEMENT COMMITTEE MEETING AGENDA

**Date:** Thursday, November 7, 2019

**Time:** 10:00 a.m. - 1:00 p.m.  
Training Session at 11:30 a.m.

**Location:** Rocklin Event Center - Garden Room  
2650 Sunset Boulevard  
Rocklin, CA 95677

**A - Action**  
**I - Information**

**1 - Attached**  
**2 - Hand Out**  
**3 - Separate Cover**  
**4 - Verbal**

### MISSION STATEMENT

*The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.*

**A. CALL TO ORDER**

**B. APPROVAL OF AGENDA AS POSTED**

**A 1**

**C. PUBLIC COMMENTS**

*This time is reserved for members of the public to address the Police Risk Management Committee on NCCSIF matters that are of interest to them.*

pg. 3 **D. CONSENT CALENDAR**

**A 1**

*All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.*

pg. 4 1. Police Risk Management Committee Meeting Minutes - August 1, 2019

**E. RISK MANAGEMENT**

pg. 8 1. **Legislative Update and Presentation**

**I 4**

*The Committee members will receive an update on bills that have become laws such as SB 542, AB 392, SB 230, AB 748, SB 1421, and AB 2327.*



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- pg. 12      2. **Workers' Compensation Claims Analysis for Police**      **I 1**  
*Dori Zumwalt will present an overview of police claim statistics and trends for the workers' compensation program and also for the member cities.*
- pg. 17      3. **Technology Discussion**      **I 4**  
*The Committee will be asked to discuss their experiences with body cameras, robots, drones, vehicles or other new and/or innovative technology such as the Bolowrap.*
- pg. 18      4. **Round Table Discussion**      **I 4**  
*The floor will be open to Police Risk Management Committee members for any topics or ideas that members would like to address.*
- F. INFORMATION ITEMS**      **I 1**
- pg. 19      1. NCCSIF 2019 Organizational Chart
- pg. 20      2. NCCSIF 2020 Meeting Calendar
- pg. 21      3. Police Risk Management Grant Fund Historic Usage Report
- pg. 22      4. Police Risk Management Grant Request Form

**G. ADJOURNMENT**

**UPCOMING MEETING**

Police Risk Management Committee Meeting - February 6, 2020

- pg. 24      **TRAINING SESSION at 11:30 a.m.**  
*Recharge and Refocus Through Mindfulness* by Shannon McQuaide of Active Wellness

*Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Raychelle Maranan at Alliant Insurance Services at (916) 643-2712.*

*The Agenda packet will be posted on the NCCSIF website at [www.nccsif.org](http://www.nccsif.org). Documents and materials relating to an open session agenda item that are provided to the NCCSIF Police Risk Management Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 460, Sacramento, CA 95815.*

*Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.*



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**Agenda Item D.**

**CONSENT CALENDAR**

**ACTION ITEM**

**ISSUE:** The Police Risk Management Committee (PRMC) reviews items on the Consent Calendar, and if any item requires clarification or discussion a Member should ask that it be removed for separate action. The PRMC should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed later on the agenda in an order determined by the Chair.

**RECOMMENDATION:** Adoption of the Consent Calendar after review by the PRMC.

**FISCAL IMPACT:** None.

**BACKGROUND:** The following items are placed on the Consent Calendar for approval. The PRMC may approve the Consent Calendar items as presented, or any individual may request that an item be removed for discussion and separate action may be taken during the meeting.

**ATTACHMENT(S):** Police Risk Management Committee Meeting Minutes - August 1, 2019



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
POLICE RISK MANAGEMENT COMMITTEE MINUTES  
ROCKLIN EVENT CENTER, ROCKLIN, CA  
AUGUST 1, 2019**

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**MEMBERS PRESENT**

Chief Jeremiah Fears, City of Corning  
Chief Robert Thompson, City of Dixon  
Chief Tod Sockman, City of Galt (**Vice-Chair**)  
Interim Chief Chris Mynderup, City of Jackson  
Sgt. Jose Arevalos, City of Jackson  
Chief Doug Lee, City of Lincoln

Lt. Gil Zarate, City of Oroville  
Elizabeth Ehrenstrom, City of Oroville  
Chief Kyle Sanders, City of Red Bluff (**Chair**)  
Chief Dan Dailey, City of Rio Vista  
Chief Chad Butler, City of Rocklin  
Chief Robert Landon, City of Yuba City

**GUESTS & CONSULTANTS**

Marcus Beverly, Alliant Insurance Services  
Raychelle Maranan, Alliant Insurance Services  
Tom Kline, York Risk Services Group  
Dave Beal, York Risk Services Group  
Henri Castro, York Risk Services Group

Jill Petrarca, York Risk Services Group  
Bruce Kilday, Angelo, Kilday and Kilduff  
Derick Konz, Angelo, Kilday and Kilduff  
Lt. Ryan Johansen, San Bruno PD

**A. CALL TO ORDER**

Chief Kyle Sanders called the meeting to order at 10:05 a.m.

**B. APPROVAL OF AGENDA AS POSTED**

**A motion was made to approve the Agenda as posted.**

**MOTION:** Chad Butler

**SECOND:** Dan Dailey

**MOTION CARRIED**

**C. PUBLIC COMMENTS**

There were no public comments.

**D. CONSENT CALENDAR**

1. Police Risk Management Committee Meeting Minutes - May 2, 2019

**A motion was made to approve the Consent Calendar as presented.**

**MOTION:** Chad Butler

**SECOND:** Robert Landon

**MOTION CARRIED**



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
POLICE RISK MANAGEMENT COMMITTEE MINUTES  
ROCKLIN EVENT CENTER, ROCKLIN, CA  
AUGUST 1, 2019**

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**E. RISK MANAGEMENT**

**E.1. Police Risk Management Grant Funds**

Mr. Marcus Beverly indicated that the Board approved a budget of \$50,000 for Police Risk Management Grant for the FY 19/20. The proposed fund allocation is the same calculation since inception of the Grant Program. The grant is earmarked for member agencies' body worn cameras (BWC), or those agencies with fully funded BWC program may use the grant for other risk management purposes.

**A motion was made to approve the FY 19/20 Police Risk Management Grant Fund allocation as presented.**

**MOTION:** Dan Dailey

**SECOND:** Robert Landon

**MOTION CARRIED**

Chief Doug Lee indicated that the City of Lincoln has not implemented a BWC program mainly due to costs of camera maintenance and video storage.

There was discussion of the application uses of Cordico Wellness App and how it is a more robust EAP service specifically tailored to first responders and their significant loved ones. The App provides wellness resources with total anonymity. Direction was given to staff to send an email to the Police Chiefs to gauge how many agencies would be interested in using Cordico App in order to leverage for group pricing.

**E.2. Legislative Update and Presentation**

Bruce Kilday and Derick Konz of Angelo, Kilday and Kilduff, LLP discussed the various bills and new laws that affect police agencies.

There was discussion of video redaction services and the foreseeable number of requests from public records requests. Comparison of video redaction vendors' techniques such as Veritone and Critical Incident Videos (Laura Cole) and others was discussed. It was noted that public agencies can recover costs of redacting videos, but the challenging part is estimating cost of actual time spent in redaction and production. The Committee expressed interest for the pool to consider a group agreement for video redaction services to help reduce costs for each member agency. The Committee asked to schedule vendors to demo their product/service at a future meeting and also agency with best practices.



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
POLICE RISK MANAGEMENT COMMITTEE MINUTES  
ROCKLIN EVENT CENTER, ROCKLIN, CA  
AUGUST 1, 2019**

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**E.3. Technology Discussion**

The Committee discussed emerging technologies in policing innovations. Ford added several safety features to its newest police interceptor such as Police Perimeter Alert and Rear Camera on Demand. East Bay Pittsburg PD added drones to its crime-fighting arsenal, and NYPD are slated to use Ford Fusion hybrid and electric vehicles.

**E.4. Round Table Discussion**

Mr. Tom Kline went over potential future training topics as follows:

- Recharge and Refocus through Mindfulness for Law Enforcement by Active Wellness
- Dr. Joel Fay, PSYD, ABPP, FRSN Clinical Director - Mental Health, Crisis Intervention and De-escalation
- Demonstration by one of the video redacting firms

Chief Robert Thompson, Dixon PD, indicated that he will share a sample letter regarding firearm qualification process when officers have been on an extended leave.

Chief Tod Sockman, Galt PD, had some concern on a specific workers' comp claim.

Mr. Beverly reminded the Committee of the upcoming Law Enforcement Forum hosted by PARSAC JPA. The forum will be held in Citrus Heights, CA on August 13, 2019, and the featured speaker is Dale Allen.

**F. INFORMATION ITEMS**

1. NCCSIF 2019 Organizational Chart
2. NCCSIF 2019 Meeting Calendar

These items were provided as information only.

*The Committee break for lunch at 11:55 a.m.*

Training session was held at 12:05 p.m. on Lessons Learned from an Active Shooter Event, presented by City of San Bruno Police Lieutenant Ryan Johansen. In his debriefing presentation, Lt. Johansen provided insights about the suspect's actions prior to and during the event, the emergency response, incident command, investigations, public/private cooperation, and dealing with the media.



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND  
POLICE RISK MANAGEMENT COMMITTEE MINUTES  
ROCKLIN EVENT CENTER, ROCKLIN, CA  
AUGUST 1, 2019**

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The training ended at 1:15 p.m.

**G. ADJOURNMENT**

The meeting was adjourned at 1:15 p.m.

**Next Meeting Date:** November 7, 2019

Respectfully Submitted,

\_\_\_\_\_  
Gina Will, Secretary

\_\_\_\_\_  
Date



**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**Agenda Item E.1.**

**LEGISLATIVE UPDATE**

**INFORMATION ITEM**

**ISSUE:** The following bills were signed into law:

**2019-2020 BILLS SIGNED INTO LAW**

SB 542, Stern was introduced in the California Legislature 2019-2020 Regular Session. It was signed into law by the Governor on October 1, 2019. AB 392, Weber. Peace officers: deadly force was also signed into law by the Governor on August 1, 2019. All the following laws will affect police agencies.

**SB 542, Stern. Workers' Compensation**

Under existing law, a person injured in the course of employment is generally entitled to receive workers' compensation on account of that injury. Existing law provides that, in the case of certain state and local firefighting personnel and peace officers, the term "injury" includes various medical conditions that are developed or manifested during a period while the member is in the service of the department or unit, and establishes a disputable presumption in this regard.

This bill would provide, only until January 1, 2025, that in the case of certain state and local firefighting personnel and peace officers, the term "injury" also includes post-traumatic stress that develops or manifests itself during a period in which the injured person is in the service of the department or unit. The bill would apply to injuries occurring on or after January 1, 2020. The bill would prohibit compensation from being paid for a claim of injury unless the member has performed services for the department or unit for at least 6 months, unless the injury is caused by a sudden and extraordinary employment condition.

**Assembly Bill AB 392 - Weber. Peace officers: deadly force.**

An act to amend Sections 196 and 835a of the Penal Code, relating to peace officers.

This law redefines the circumstances under which a homicide by a peace officer is deemed justifiable to include when the officer reasonably believes, based on the totality of the circumstances, that deadly force is necessary to defend against an imminent threat of death or serious bodily injury to the officer or to another person, or to apprehend a fleeing person for a felony that threatened or resulted in death or serious bodily injury, if the officer reasonably believes that the person will cause death or serious bodily injury to another unless the person is immediately apprehended.

The law affirmatively prescribes the circumstances under which a peace officer is authorized to use deadly force to effect an arrest, to prevent escape, or to overcome resistance.





**Northern California Cities Self Insurance Fund  
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**Agenda Item E.1. (continued)**

**POST Releases AB 392: Use of Force Standards Video**

AB 392 was signed into law on August 19 and becomes effective January 1, 2020. The bill amends Penal Code 196 and 835a, it will change legal standards for California peace officers' use of force, including justifiable homicide and deadly force.

The California Commission on Peace Officer Standards and Training (POST) has developed various resources to assist agencies with understanding and preparing for the changes. This includes a video titled, *AB 392: California's New Use of Force Standards: What You Need to Know*.

The video is an overview of the new law and includes helpful analysis from several district attorneys involved with POST. It should help your agency understand the new law as it relates to the actions of peace officers in use of force situations, provide a perspective of how district attorneys will look at cases in the context of these changes, and address some of the questions that have arisen since this law was passed.

**Assembly Bill SB 230 - Caballero. Law enforcement: use of deadly force: training: policies.**

An act to add Chapter 17.4 (commencing with Section 7286) to Division 7 of Title 1 of the Government Code, and to amend Section 196 of, and to add Section 13519.10 to, the Penal Code, relating to law enforcement.

This law by no later than January 1, 2021, requires each law enforcement agency to maintain a policy that provides guidelines on the use of force, utilizing de-escalation techniques and other alternatives to force when feasible, specific guidelines for the application of deadly force, and factors for evaluating and reviewing all use of force incidents, among other things. The bill would require each agency to make their use of force policy accessible to the public. By imposing additional duties on local agencies, this law creates a state-mandated local program.

This law revises the circumstances under which a homicide by a peace officer is justifiable to apply to those situations in which the officer reasonably believes the escape of the suspect poses an imminent threat of death or serious physical injury to the officer or others or when a fleeing suspect has committed a felony involving the infliction or threatened infliction of death or serious bodily harm. By changing the circumstances under which a peace officer may be charged and convicted of a homicide, this law imposes a state-mandated local program.

This law requires the commission to implement a course or courses of instruction for the regular and periodic training of law enforcement officers in the use of force. The law requires the commission to develop uniform, minimum guidelines for adoption and promulgation by California law enforcement agencies for the use of force, as specified. The law encourages law enforcement agencies to adopt and promulgate a use of force policy and would state the intent of the Legislature that each law enforcement agency adopt, promulgate, and require regular and periodic training consistent with the agency's policy that complies with the guidelines developed under this law.



**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**Agenda Item E.1. (continued)**

This law would make findings and declarations regarding the intent of the law, as it pertains to law enforcement agencies' use of force polices, including that those policies may be introduced in legal proceedings and may be considered as a factor in determining the reasonableness of an officer's actions, but do not impose a legal duty on an officer to act in accordance with the policy.

**2018-2019 BILLS SIGNED INTO LAW**

**AB 748, Ting. Peace officers: video and audio recordings: disclosure**

Existing law, the California Public Records Act, requires that public records, as defined, be available to the public for inspection and made promptly available to any person. Existing law makes records of investigations conducted by any state or local police agency exempt from these requirements. Existing law requires specified information regarding the investigation of crimes to be disclosed to the public unless disclosure would endanger the safety of a person involved in an investigation or would endanger the successful completion of the investigation.

This law notwithstanding the above provisions, commencing July 1, 2019, allow a video or audio recording that relates to a critical incident, as defined, to be withheld for 45 calendar days if disclosure would substantially interfere with an active investigation, subject to extensions, as specified. The law allows the recording to be withheld if the public interest in withholding video or audio recording clearly outweighs the public interest in disclosure because the release of the recording would, based on the facts and circumstances depicted in the recording, violate the reasonable expectation of privacy of a subject depicted in the recording, in which case the law would allow the recording to be redacted to protect that interest. If the agency demonstrates that the reasonable expectation of privacy of a subject depicted in the recording cannot adequately be protected through redaction, the law would require that the recording be promptly disclosed to a subject of the recording, his or her parent, guardian, or representative, as applicable, or his or her heir, beneficiary, immediate family member, or authorized legal representative, if deceased.

**SB 1421, Skinner: Peace officers: release of records**

This law requires, notwithstanding any other law, certain peace officer or custodial officer personnel records and records relating to specified incidents, complaints, and investigations involving peace officers and custodial officers to be made available for public inspection pursuant to the California Public Records Act. The law defines the scope of disclosable records. The law requires records disclosed pursuant to this provision to be redacted only to remove personal data or information, such as a home address, telephone number, or identities of family members, other than the names and work-related information of peace officers and custodial officers, to preserve the anonymity of complainants and witnesses, or to protect confidential medical, financial, or other information in which disclosure would cause an unwarranted invasion of personal privacy that clearly outweighs the strong public interest in records about misconduct by peace officers and custodial officers, or where there is a specific, particularized reason to believe that disclosure would pose a significant danger to the physical safety of the peace officer, custodial officer, or others. Additionally the bill



**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**Agenda Item E.1. (continued)**

would authorize redaction where, on the facts of the particular case, the public interest served by nondisclosure clearly outweighs the public interest served by disclosure. The law allows the delay of disclosure, as specified, for records relating to an open investigation or court proceeding, subject to certain limitations.

**AB 2327, Quirk. Peace officers: misconduct: employment**

This law requires each department or agency in this state that employs peace officers to make and retain a record of any investigations of misconduct involving a peace officer in his or her general personnel file or separate file designated by the department or agency. The law requires a peace officer seeking employment with a department or agency to give written permission for the hiring department or agency to view his or her general personnel file or separate file. Because this law would increase the duties of local law enforcement agencies, it would impose a state-mandated local program.

**RECOMMENDATION:** None.

**FISCAL IMPACT:** None.

**BACKGROUND:** The Program Administrators continue to monitor the impact of these new laws on police agencies.

**ATTACHMENT(S):** SB 542, AB 392, SB 230, AB 748, SB 1421, and AB 2327.

The link to SB 542 is

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200SB542](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB542)

The link to AB 392 is

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200AB392](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200AB392)

The link to SB 230 is

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201920200SB230](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201920200SB230)

The link to AB 748 is

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201720180AB748](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180AB748)

The link to SB 1421 is

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201720180SB1421](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180SB1421)

The link to AB 2327 is

[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201720180AB2327](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180AB2327)



**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**Agenda Item E.2.**

**WORKERS' COMPENSATION CLAIMS ANALYSIS**

**INFORMATION ITEM**

**ISSUE:** Dori Zumwalt will present an overview of NCCSIF claim trends and analysis of the top police loss exposures related to the Workers' Compensation Program.

**RECOMMENDATION:** Information only.

**FISCAL IMPACT:** None.

**BACKGROUND:** Sedgwick maintains a database of member claims experience that includes loss causes and other demographic information that can be used for risk management purposes.

**ATTACHMENT(S):** Trending Report: Workers' Compensation for NCCSIF Police 2014 to 2019

# Workers' Compensation Trending Report for NCCSIF Police Risk Management

November 2019

york.

Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

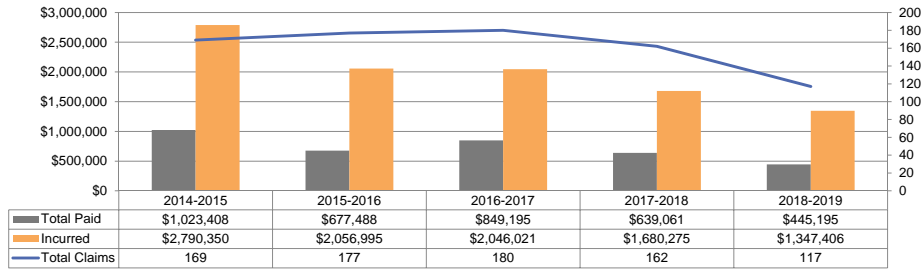
## Summary of Trending Report

- Total paid and incurred continues to trend lower as the total number of new claims is going down.
- Loss days continue to trend lower over the last five fiscal years.
- Injuries occurring while dealing with someone in the act of a crime and slip and falls continue to be the most frequent cause of injury while cumulative trauma and presumption injuries are the most costly. The WCIRB reports that cumulative trauma claims in California have increased by more than 80% since 2005.
- Police Officer claims are the most frequent by occupation, but the average is just under \$20,000 - we normally see an average cost per claim of about \$23,000-\$25,000 in northern California.
- The total number of Police claims for Fiscal Year 2013-2018 was 911 with a total incurred of \$17,955,255. For Fiscal Years 2014-2019, that number has dropped significantly to 660 with a total incurred of \$12,594,608!!!

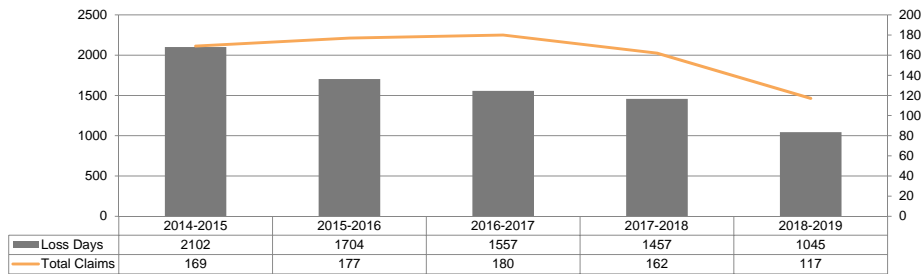
2

Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

### Total Paid and Incurred by Fiscal Year for Police Injuries within Fiscal Year



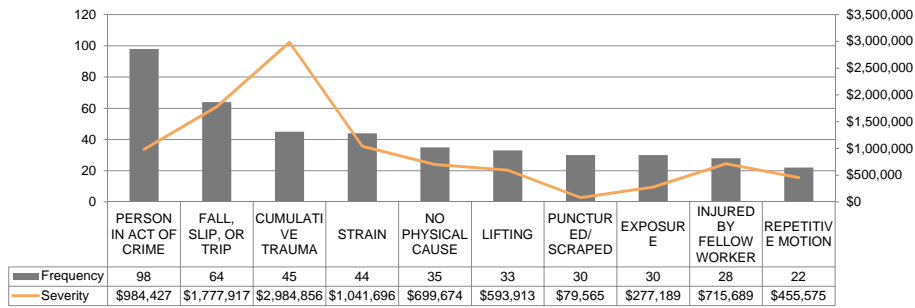
### Loss Days for Injuries within Fiscal Year



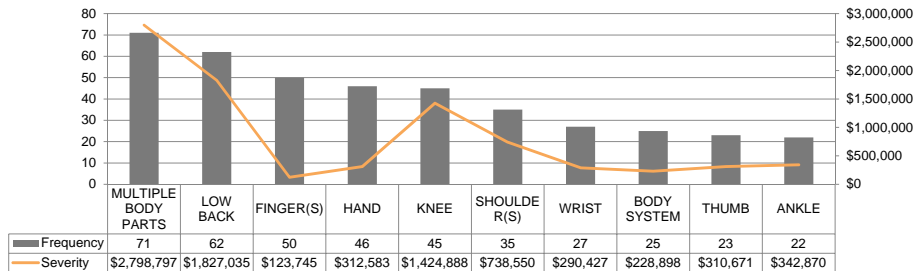
3

Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

### Top 10 Cause of Injury Fiscal Year 2014-2019



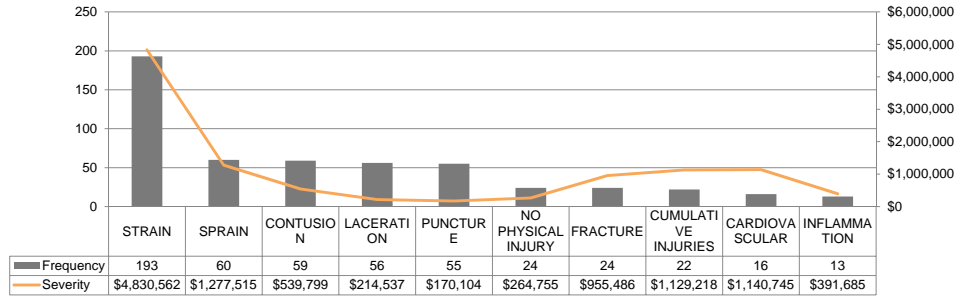
### Top 10 Part of Body Injured Fiscal Year 2014-2019



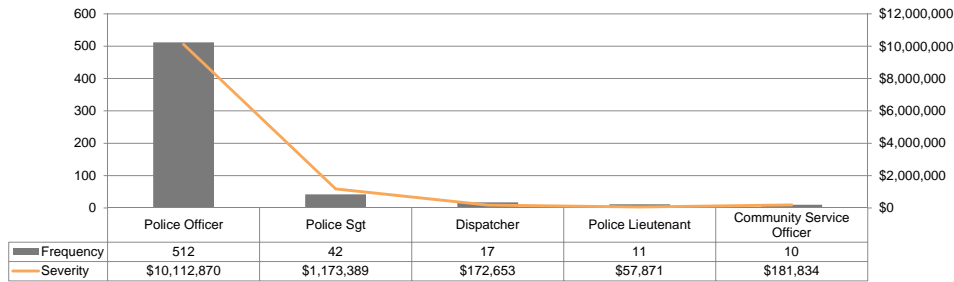
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Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

**Top 10 Nature of Injury Fiscal Year 2014-2019**



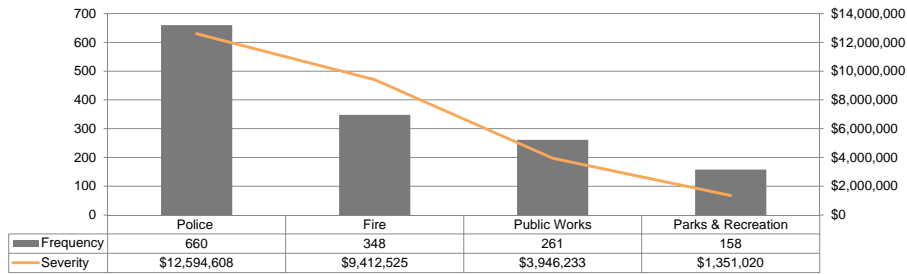
**Top 5 Occupation of Injury Fiscal Year 2014-2019**



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Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

**Frequency and Severity by Department FY 2014-2019**



Member	Frequency	Severity	Average
Police	660	\$12,594,608	\$19,083
Fire	348	\$9,412,525	\$27,047
Public Works	261	\$3,946,233	\$15,120
Parks & Recreation	158	\$1,351,020	\$8,551

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Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

## Frequency and Severity by Police Department Fiscal Year 2014-2019

Member	Frequency	Severity	Average
ANDERSON - POLICE DEPARTMENT	33	\$895,270	\$27,129
AUBURN - POLICE DEPARTMENT	34	\$682,689	\$20,079
COLUSA - POLICE DEPARTMENT	6	\$50,049	\$8,342
CORNING - POLICE DEPARTMENT	13	\$108,657	\$8,358
DIXON - POLICE DEPARTMENT	26	\$965,845	\$37,148
FOLSOM - POLICE DEPARTMENT	106	\$1,423,962	\$13,434
GALT - POLICE DEPARTMENT	66	\$1,162,297	\$17,611
GRIDLEY - POLICE DEPARTMENT	12	\$143,583	\$11,965
IONE - POLICE DEPARTMENT	2	\$1,582	\$791
JACKSON - POLICE DEPARTMENT	8	\$309,909	\$38,739
LINCOLN - POLICE DEPARTMENT	24	\$348,517	\$14,522

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Trending Report: NCCSIF Police Workers' Compensation Fiscal Year 2014-2019

## Frequency and Severity by Police Department Fiscal Year 2014-2019

Member	Frequency	Severity	Average
MARYSVILLE - POLICE DEPARTMENT	33	\$649,137	\$19,671
NEVADA CITY - POLICE DEPARTMENT	14	\$676,951	\$48,354
OROVILLE - POLICE DEPARTMENT	36	\$631,046	\$17,529
PARADISE - POLICE DEPARTMENT	21	\$59,018	\$2,810
PLACERVILLE - POLICE DEPARTMENT	24	\$536,438	\$22,352
RED BLUFF - POLICE DEPARTMENT	37	\$317,530	\$8,582
RIO VISTA - POLICE DEPARTMENT	13	\$127,018	\$9,771
ROCKLIN - POLICE DEPARTMENT	71	\$2,061,829	\$29,040
WILLOWS - POLICE DEPARTMENT	3	\$131,915	\$43,972
YUBA CITY - POLICE DEPARTMENT	78	\$1,311,367	\$16,812

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Northern California Cities Self Insurance Fund  
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November 7, 2019

Agenda Item E.3.

**TECHNOLOGY DISCUSSION**

**INFORMATION ITEM**

**ISSUE:** The Police Risk Management Committee members will be asked to discuss their experiences with their department's body cameras, robots, drones or other emerging technologies such as the BolaWrap.

**RECOMMENDATION:** None.

**FISCAL IMPACT:** None.

**BACKGROUND:** The Program Administrators were recently made aware of the BolaWrap remote restraint. The link is <https://wraptechnologies.com/>

**ATTACHMENT(S):** None.

**NEXT GENERATION REMOTE RESTRAINT**



**LOAD CARTRIDGE**

Each cartridge contains an eight-foot Kevlar® tether. Quick refresh enables reload time of 3-8 seconds.



**DEPLOY TETHER**

Powered by a .380 partial charge blank, the BolaWrap exits at 640 feet per second & wraps 1-3 times at a range of 10-25 feet.



**SUSPECT IS WRAPPED**

Suspects are restrained with minimal to no pain, while also enabling officers to swarm and investigate the situation.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**Agenda Item E.4.**

**ROUND TABLE DISCUSSION**

**INFORMATION ITEM**

**ISSUE:** The floor will be open to the Committee for discussion.

**RECOMMENDATION:** None.

**FISCAL IMPACT:** None.

**BACKGROUND:** Alliant and York organize the NCCSIF Police Risk Management Committee meetings. These meetings are held on a quarterly basis, where a Round Table Discussion Item is included in the agenda.

**ATTACHMENT(S):** None.

## NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND

### 2019 Organizational Chart

Updated as of 10/17/2019

MEMBER ENTITY	BOARD OF DIRECTORS	BOARD ALTERNATES	RISK MANAGEMENT COMMITTEE	POLICE RISK MANAGEMENT COMMITTEE
City of ANDERSON	Liz Cottrell	Jeff Kiser	Liz Cottrell	Chief Michael Johnson
City of AUBURN	Cristina Shafer	<i>Vacant</i>	Shari Harris	Chief Ryan L. Kinnan
City of COLUSA	Toni Benson	<i>Vacant</i>	Toni Benson	Chief Josh Fitch
City of CORNING	Kristina Miller	Tom Watson	Tom Watson	Chief Jeremiah Fears
City of DIXON	Rachel Ancheta	Kim Stalie	Rachel Ancheta	Chief Robert Thompson
City of ELK GROVE	Brad Koehn	Kara Reddig	Jim Ramsey Julie Rucker - Alternate Rep.	Lieutenant Jeff Scott
City of FOLSOM	<i>*VP / *EC / *CC</i> Jim Francis	<i>*Kristine Haile (Vice-Chair)</i>	Kristine Haile	Chief Rick Hillman
City of GALT	<i>EC / CC</i> Joanne Narloch	Tom Haglund	Joanne Narloch	Chief Tod Sockman ( <b>Vice-Chair</b> )
City of GRIDLEY	<i>*EC</i> <i>Vacant</i>	<i>*Elisa Arteaga</i>	Elisa Arteaga	Chief Allen Byers
City of IONE	Jon Hanken	Lori McGraw	Jon Hanken	Chief Tracy Busby
City of JACKSON	Yvonne Kimball	Dalacie Blankenship	Yvonne Kimball	Interim Chief Chris Mynderup
City of LINCOLN	<i>EC</i> Veronica Rodriguez	Ruthann Codina	Veronica Rodriguez	Chief Doug Lee
City of MARYSVILLE	Jennifer Styczynski	Kristy Herbert	Jennifer Styczynski	Chief Chris Sachs
City of NEVADA CITY	<i>EC</i> Loree' McCay	Catrina Olson	Loree' McCay	Chief Chad Ellis
City of OROVILLE	<i>P / EC / CC</i> Liz Ehrenstrom ( <b>Chair</b> )	<i>Vacant</i>	Liz Ehrenstrom ( <b>Chair</b> )	Chief Joe Deal
Town of PARADISE	<i>S / EC / CC</i> CJPRMA Rep Gina Will	Crystal Peters	Crystal Peters	Chief Eric Reinbold
City of PLACERVILLE	Dave Warren	Cleve Morris	Dave Warren	Chief James Ortega
City of RED BLUFF	Sandy Ryan	Anita Rice	Sandy Ryan	Chief Kyle Sanders ( <b>Chair</b> )
City of RIO VISTA	<i>*EC</i> Jose Jasso	<i>*Jen Lee, CPA</i>	Jose Jasso	<i>Vacant</i>
City of ROCKLIN	Kimberly Sarkovich	Andrew Schiltz, CPA	Kimberly Sarkovich	Chief Chad Butler
City of WILLOWS	<i>T / EC / CC</i> Tim Sailsbery, CPA	<i>Vacant</i>	Wayne Peabody	N/A
City of YUBA CITY	Natalie Springer	Robin Bertagna, CPA	Sheleen Loza	Chief Robert Landon

OFFICERS		
		Term of Office
<b>President (P)</b>	Liz Ehrenstrom	1/1/2019 - 12/31/2020
<b>Vice President (VP)</b>	Kristine Haile	1/1/2019 - 12/31/2020
<b>Treasurer (T)</b>	Tim Sailsbery	1/1/2019 - 12/31/2019
<b>Secretary (S)</b>	Gina Will	9/27/2018 - 12/31/2020
<b>CJPRMA Board Representative</b>		

**Executive Committee (EC)** - membership on the EC rotates annually based on a rotation schedule and each member serves for a two-year term, with the President serving as Chair of the Committee.

**Claims Committee (CC)** - members of the CC are annually selected by the EC. CC is traditionally made up of at least five members of the EC, with the Vice President serving as Chair of the Committee.

PROGRAM ADMINISTRATORS (Alliant Insurance Services)
Marcus Beverly
Michael Simmons
Raychelle Maranan

CLAIMS ADMINISTRATORS (York Risk Services Group)
Dorienne Zumwalt
Steven Scott (Workers' Comp)
Jill Petrarca (Liability)

RISK CONTROL CONSULTANTS (York Risk Control)
Enriqueta "Henri" Castro
Dave Beal
Tom Kline (Police)

ADVISORS
Byrne Conley (Board Counsel)
James Marta, CPA (Accountant)
Nicole Rushing (Accountant)



## 2020 MEETING CALENDAR

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- Thursday, January 16, 2020 ..... Long-Range Planning and **Board of Directors** at 9:30 a.m.
- Thursday, February 6, 2020 ..... **Police Risk Management Committee** at 10:00 a.m.
- Thursday, March 26, 2020 ..... **Claims Committee** at 10:00 a.m.  
*Executive Committee* at 11:30 a.m.
- Thursday, April 23, 2020 ..... **Risk Management Committee** at 10:00 a.m.  
**Board of Directors** at 12 noon
- Thursday, May 7, 2020 ..... **Police Risk Management Committee** at 10:00 a.m.
- Thursday, May 28, 2020 ..... **Claims Committee** at 10:00 a.m.  
*Executive Committee* at 11:30 a.m.
- Thursday, June 25, 2020 ..... **Board of Directors** at 10:00 a.m.
- Thursday, August 6, 2020 ..... **Police Risk Management Committee** at 10:00 a.m.
- Thursday, September 24, 2020 ..... **Claims Committee** at 10:00 a.m.  
*Executive Committee* at 11:30 a.m.
- Thursday, October 29, 2020 ..... **Risk Management Committee** at 10:00 a.m.  
**Board of Directors** at 12 noon
- Thursday, November 5, 2020 ..... **Police Risk Management Committee** at 10:00 a.m.
- Thursday, December 10, 2020 ..... **Board of Directors** at 10:00 a.m.

Meeting Location: TBD

Note: Additional Claims Committee Meetings may be scheduled as needed for Claims Authority approval which will be held via teleconference.

**NCCSIF POLICE RISK MANAGEMENT GRANT FUNDS HISTORIC USAGE REPORT**

Member	FY 14/15 \$50,000 Grant Camera Allocation	FY 15/16 \$50,000 Grant Fund Allocation	FY 16/17 \$50,000 Grant Fund Allocation	FY 17/18 \$50,000 Grant Fund Allocation	FY 18/19 \$50,000 Grant Fund Allocation	FY 19/20 \$50,000 Grant Fund Allocation	TOTAL GRANTS	YTD Reimbursements Made	REMAINING FUNDS as of 10/3/19	Reimbursement Notes/Usage
1 Anderson	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00		\$7,575.00	
2 Auburn	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$12,120.00	\$3,030.00	4/25/17 \$6,280.56 (12 VieVu LE4 mini body worn cameras) 9/8/17 \$3,029.18 (4 VieVu LE4mini & 1 multi-dock LE4) 2/5/19 \$2,810.26 portion of invoice (16 VieVu LE5 body worn cameras)
3 Colusa	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$3,030.00	\$4,545.00	7/27/17 \$3,030 (concealable vests with load bearing carriers)
4 Corning	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$5,592.38	\$1,982.62	9/6/16 \$3,291.26 (4 VieVu LE4 body cameras) 2/15/19 \$2,301.12 firewall
5 Dixon	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$8,994.38	\$6,155.62	4/20/17 \$6,060 (30 Wolfcom Vision 1080p body camera with rotatable camera head and 32GB memory) 6/1/18 \$2,934.38 (3 Wolfcom Vision 1080p body camera + training cost for force options simulator)
6 Elk Grove*	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$12,120.00	\$3,030.00	1/11/18 \$9,090 (WatchGuard Vista HD body cameras) 3/20/19 \$3,030 (portion of Cordico Wellness Program)
7 Folsom	5	\$3,787.50	\$3,787.50	\$3,787.50	\$3,787.50	\$3,787.50	\$18,937.50	\$7,575.00	\$11,362.50	10/5/16 \$7,576 (8 VieVu LE4 body camera and 1 multi-dock network station)
8 Galt	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00		\$15,150.00	1/25/18 Plan to use fund /BWC program under consideration
9 Gridley	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$4,543.26	\$3,031.74	9/6/16 \$3,291.26 (4 VieVu LE4 body camerass) 3/28/18 \$1,252 (one VieVu LE5 camera and seven Public Safety Vests)
10 Ione	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$4,625.61	\$2,949.39	11/2/16 \$1,655.23 (2 VieVu LE4 body camera) 9/8/17 \$1,736.24 balance (2 VieVu LE4 body cameras and 2 LE4 Cradle) 5/21/18 \$1,234.14 (2 VieVu LE5 body camera and license for Veripatrol Software)
11 Jackson	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00		\$7,575.00	
12 Lincoln	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$6,548.50	\$8,601.50	10/5/16 \$6,060 (8 VieVu LE4 body cameras)
13 Marysville	3	\$2,272.50	\$2,272.50	\$2,272.50	\$2,272.50	\$2,272.50	\$11,362.50	\$4,919.87	\$6,442.63	8/18/17 \$4,919.87 (6 VieVu LE4 body cameras)
14 Nevada City	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$6,060.00	\$1,515.00	2/6/18 \$4,545 (Body Camera Storage and Equipment cost for 2015-2017) 7/15/19 \$1,515 (Axon Body Camera Storage)
15 Oroville	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$12,120.00	\$3,030.00	9/23/16 \$3,010 (Video Storage Buffalo Terastation) 10/5/16 \$3,050 (5 VieVu LE4 body cameras) 11/20/17 \$1,174.00 (1 Tactical Armor-Ballistic Vest) 9/4/18 \$4,886 (20 VieVu LE5s body cameras)
16 Paradise	3	\$2,272.50	\$2,272.50	\$2,272.50	\$2,272.50	\$2,272.50	\$11,362.50	\$6,440.50	\$4,922.00	11/15/16 \$762.14 (5 flashlights) + \$1,477.28 (1 VieVu LE4 multi-dock station) 3/14/17 \$2,305.58 (Ballistic Vests) 5/3/19 \$1,895.50 (five load bearing vests)
17 Placerville*	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$7,645.07	(\$70.07)	12/28/17 \$3,970.32 (4 Tactical Armor-Ballistic Vests) 10/3/19 \$3,674.75 (Fitness Equipment)
18 Red Bluff	3	\$2,272.50	\$2,272.50	\$2,272.50	\$2,272.50	\$2,272.50	\$11,362.50	\$4,545.00	\$6,817.50	2/17/17 \$1,473.74 (Apex Body cam storage remediation) 10/18/17 \$3,071.26 (5 VieVu LE4 body cameras) 1/25/18 Plan to use to purchase more BWC & future funds to replace old cameras
19 Rio Vista	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$4,241.15	\$3,333.85	11/16/17 \$4,241.15 (9 VieVu LE5 body cameras)
20 Rocklin	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$12,120.00	\$3,030.00	10/5/16 \$6,516.24 (4 VieVu LE4 body cameras, 1 LE4 multi-dock, 1 LE3 multi-dock) 1/3/19 \$5,603.76 (58 Lenslock bwc cameras and 25 in car dash cameras)
21 Willows	2	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$1,515.00	\$7,575.00	\$2,130.00	\$5,445.00	6/18/18 \$2,130 for 18/19 Lexipol-Fire Policy Service annual fee
22 Yuba City	4	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$3,030.00	\$15,150.00	\$6,060.00	\$9,090.00	5/5/17 \$6,060 (Data911 body-worn cameras)
<b>TOTAL</b>	<b>58</b>	<b>\$49,995.00</b>	<b>\$49,995.00</b>	<b>\$49,995.00</b>	<b>\$49,995.00</b>	<b>\$49,995.00</b>	<b>\$249,975.00</b>	<b>\$131,430.72</b>	<b>\$118,544.28</b>	

\*Opted for Cash Allocation to purchase other than VieVu Camera  
Fund Allocation is based on cost of camera at \$757.50 each



## POLICE RISK MANAGEMENT GRANT REQUEST FORM

Member Entity Name: \_\_\_\_\_

Submitted by: \_\_\_\_\_ Submission Date: \_\_\_\_\_

Available Funds: \_\_\_\_\_ Requested Funds: \_\_\_\_\_

Please use the following lines to describe the proposed use for your funds, and be sure to attach any applicable backup data such as purchase order, receipts, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(If additional room is needed, please attach separate sheet.)

Check Payable to: \_\_\_\_\_

Mail Check to: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please e-mail the completed form to: Raychelle Maranan at [Raychelle.Maranan@alliant.com](mailto:Raychelle.Maranan@alliant.com)

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### STAFF USE ONLY

Program Administrator Approval: \_\_\_\_\_

Total Amount Subject to Reimbursement: \$\_\_\_\_\_



BACK TO AGENDA

**Northern California Cities Self Insurance Fund  
Police Risk Management Committee Meeting  
November 7, 2019**

**TRAINING SESSION AT 11:30 A.M.**

**INFORMATION ITEM**

**TOPIC:** Recharge and Refocus Through Mindfulness

**ATTACHMENT(S):** Training Announcement - *Recharge and Refocus Through Mindfulness* presented by Shannon McQuaide, Owner of FireFlex Yoga.



# POLICE RISK MANAGEMENT COMMITTEE

## RECHARGE AND REFOCUS THROUGH MINDFULNESS

### Overview:

This forum will help officers better manage stress, and rapidly recover from the flight or fight response.

### Attend this forum and learn:

- The science behind mindfulness
- Breathing techniques to remain calm and focused in high-stress situations
- How to de-escalate your body's stress response
- How to handle thoughts in order to relax and sleep better

### Date and Time:

Thursday, November 7, 2019

Committee meeting starts at 10:00 a.m.

Lunch provided at 11:00 a.m.

Training from 11:30 a.m. to 1:00 p.m.

### Location:

Rocklin Event Center - Garden Room

2650 Sunset Blvd.

Rocklin, CA 95677

### To Register:

Please e-mail Raychelle Maranan at [raychelle.maranan@alliant.com](mailto:raychelle.maranan@alliant.com) with the names of those who wish to attend.

### FREE TRAINING EVENT

Presenter: Shannon McQuaide

Shannon McQuaide is a mindfulness instructor with over 20 years of experience where the past 5 years has been working with first responders. Her passion for mindfulness developed from watching first responders experience better health and personal leadership through regular practice.



Regional Manager for Active Wellness, LLC  
[shannon.mcquaide@activewellness.com](mailto:shannon.mcquaide@activewellness.com)

### Target Audience:

Command staff, police chiefs, human resources and risk management are encouraged to attend.

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