

NCCSIF POLICE RISK MANAGEMENT COMMITTEE MEETING AGENDA

Date: Thursday, January 10, 2013

Time: 9:30 a.m.

Location: Yuba City Police Station 1545 Poole Boulevard Yuba City, CA 95993

9:30 am A. CALL TO ORDER

B. PUBLIC COMMENTS

This time is reserved for members of the public to address the Police Risk Management Committee on matters pertaining to NCCSIF that are of interest to them.

C. APPROVAL OF AGENDA AS POSTED

pg. 01 D. CONSENT CALENDAR

All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.

pg. 02 1. 08.23.12 Draft Police Risk Management Committee Meeting Minutes

topics or ideas that members would like to address.

E. RISK MANAGEMENT

pg. 05 1. Police Risk Management Committee Meeting Summary Ι 1 Chief Paul Nanfito, Vice-Chair of the Police Risk Management Committee will provide the Committee with items discussed at the latest Risk Management Committee meeting pertaining to the Police Risk Management Committee. pg. 10 2. Police Liability and Workers' Compensation Claims Analysis The Committee will receive a Claims Analysis Report regarding Police related Liability and Workers' Compensation claims. pg. 13 3. Round Table Discussion Ι 1 The floor will be open to Police Risk Management Committee members for any

A 1

Attached Hand Out

I Information

- 3 Separate Cover
- 4 Verbal

1

2

A Action

- 5 Previously
 - Mailed



Ms. Carol Barake from Bickmore, will be providing an Aerosol Transmissible Diseases Workshop on how to develop and implement ATD Control Procedures for Police Services.

G. INFORMATION ITEMS

- pg. 17 1. NCCSIF Meeting Calendar 2013
- pg. 19 2. NCCSIF Resource Contact Guide

H. ADJOURNMENT

UPCOMING MEETINGS

Risk Management Committee – January 24, 2013 Board of Directors – January 24, 2013 Executive Committee – March 14, 2013 Claims Committee – March 14, 2013



Agenda Item D.

CONSENT CALENDAR

ACTION ITEM

ISSUE: Items on the Consent Calendar should be reviewed by the Committee and, if there is any item requiring clarification or amendment, such item(s) should be pulled from the agenda for separate discussion.

RECOMMENDATION: The Program Administrator recommends adoption of the Consent Calendar after review by the Committee. *Items pulled from the Consent Calendar by a member will be placed in order, back on the agenda, by the President.*

FISCAL IMPACT: None.

BACKGROUND: The Executive Committee places the following items on the Consent Calendar for adoption. The Executive Committee may accept the Consent Calendar as presented, or pull items for discussion and separate action while accepting the remaining items.

ATTACHMENT(S):

1. Draft Police Risk Management Committee Meeting Minutes – August 23, 2012



MINUTES OF THE POLICE RISK MANGEMENT COMMITTEE MEETING AUGUST 23, 2012

MEMBERS PRESENT

Chief John Ruffcorn, City of Auburn Sgt. Michael Garlock, City of Auburn Capt. Tony Welch, City of Dixon Sgt. Ronald Willingmyre, City of Dixon Sgt. Chris Emery, City of Folsom Chief Bill Bowen, City of Galt Asst. Chief Dean Price, City of Gridley Chief Paul Nanfito, City of Red Bluff Lt. Kyle Sanders, City of Red Bluff Chief Ron Lawrence, City of Rocklin Chief Rob Landon, City of Yuba City Chief Gabriela Tazzari-Dineen, Town of Paradise Sgt. Steve Rowe, Town of Paradise, Lt. Al Billington, Town of Paradise

MEMBERS ABSENT

City of Anderson City of Colusa City of Corning City of Ione City of Jackson City of Lincoln City of Nevada City City of Oroville City of Placerville City of Rio Vista City of Willows

GUESTS & CONSULTANTS

Paula Islas, City of Galt Matt Michaelis, City of Marysville Russell Hildebrand, City of Rocklin Susan Adams, Alliant Insurance Services Johnny Yang, Alliant Insurance Services Tom Kline, Bickmore Risk Services thern California Cities Self Insurance Fund A Joint Power Authority

A. CALL TO ORDER

The meeting was called to order at 10:04 a.m.

B. PUBLIC COMMENTS

There were no public comments made.

C. APPROVAL OF AGENDA AS POSTED

A motion was made to approve the Agenda as posted.

MOTION: Rob Landon SECOND: Ron Lawrence MOTION CARRIED

D. BUSINESS

D1. Appointment of NCCSIF PRMC Chair and Vice-Chair

Ms. Susan Adams asked that the Committee appoint a Chair and Vice-Chair to run the Police Risk Management Committee meetings and attend the Risk Management Committee meetings reporting on matters pertaining to the Police Risk Management Committee.

Mr. John Ruffcorn, City of Auburn volunteered for the Chair position and Mr. Paul Nanfito, City of Red Bluff, volunteered for the Vice-Chair position.

E. RISK MANAGEMENT

E1. Police Liability and Workers' Compensation Claims Analysis

Mr. Tom Kline presented to the Committee the Police Liability and Workers' Compensation Claims Analysis. With respects to Liability the three most frequent Causes of Loss were Auto Liability, Civil Rights and Third Party Property Damage claims. The three most severe Causes of Loss were Auto Liability, Excessive Force and False Arrest.

With respects to Workers' Compensation the five most frequent Causes of Loss were Contagious Disease Exposure, Repetitive Motion, Slip & Fall, Strain and Struck by or Against. The most sever Causes of Loss were Miscellaneous, Repetitive Motion, Slip and Fall, Strain and Struck by or Against. Staff was asked to provide more detail on the Miscellaneous Category and show losses related to Taser Usage in future meetings.

Ms. Adams advised that claims are available through the York website via Claims Connect provided by York and if any member desires access to put in a request with the Program Administration staff.

F. ROUND TABLE DISCUSSION

Upon reviewing the Claims Analysis Mr. Kline proceeded to ask the Committee to provide any exposures that may be important to consider. The exposures discussed consisted of the following: New vehicles; Tasers; Vehicle Inspection; Technology Advances; Driver Distractions; Fleet Safety.

With respects to Workers' Compensation the Committee discussed the following exposures: Weight Training; Fitness Funding; AB2451 Pension Reform; Defensive Tactics; Equipment Weight; Taser Usage; Contagious Diseases and Aerosol Transmissible Diseases.

Mr. Kline also advised the Board of possible Aerosol Transmissible Diseases Workshops which are available for the Committee.

G. POLICE TRAINING SESSION (ASSESSING POLICE PERFORMANCE)

Mr. Mark. J. Wittenberg, a veteran police manager, hosted an intermediate to advanced level police training session. This session provided the Committee with assessment principles used to reduce police department exposure to costly litigation. Topics included:

- The five red flags of poor police performance
- The four elements of police culture that drive outcomes

thern California Cities Self Insurance Fund

A Joint Power Authority

- The three things you can do now to improve morale, protect jobs, and build trust with the community
- How to decide if an assessment is needed

H. INFORMATION ITEMS

H1. NCCSIF Meeting Calendar 2012

H2. NCCSIF Resource Contact Guide

These items were provided as information only.

I. ADJOURNMENT

The meeting was adjourned at 2:04 p.m.



Agenda Item E.1.

RISK MANGEMENT COMMITTEE MEETING SUMMARY

INFORMATION ITEM

ISSUE: Chief Paul Nanfito, Vice-Chair of the Police Risk Management Committee will provide the Committee with items discussed at the latest Risk Management Committee Meeting on items pertaining to the Police Risk Management Committee.

FISCAL IMPACT: None.

RECOMMENDATION: None.

BACKGROUND: None.

ATTACHMENT(S): Draft Risk Management Committee Meeting Minutes.

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MINUTES OF THE NCCSIF RISK MANAGEMENT COMMITTEE MEETING BONANZA INN CONFERENCE CENTER, YUBA CITY, CA OCTOBER 18, 2012

MEMBERS PRESENT

Tom Watson, City of Corning Paula Islas, City of Galt Elisa Arteaga, City of Gridley Sheila Vanzandt, City of Lincoln Matt Michaelis, City of Marysville Liz Ehrenstrom, City of Oroville Dave Warren, City of Placerville Sandy Ryan, City of Red Bluff Russell Hildebrand, City of Rocklin Natalie Walter, City of Yuba City

MEMBERS ABSENT

City of Anderson City of Auburn City of Dixon City of Folsom City of Ione City of Jackson City of Nevada City City of Rio Vista City of Willows Town of Paradise

GUESTS & CONSULTANTS

Chief Paul Nanfito, City of Red Bluff Susan Adams, Alliant Insurance Services Johnny Yang, Alliant Insurance Services Laurence Voiculescu, Alliant Insurance Services

A. CALL TO ORDER

The meeting was called to order at 9:33 a.m.

B. PUBLIC COMMENTS

There were no public comments made.

C. APPROVAL OF AGENDA AS POSTED



A motion was made to approve the Agenda as posted.

MOTION: Dave Warren SECOND: Sandy Ryan MOTION CARRIED

D. CONSENT CALENDAR

- 1. Minutes of the Risk Management Committee Meeting June 14, 2012
- 2. ADA Safety Grant Funds Utilization

A motion was made to approve the consent calendar.

MOTION: Russell Hildebrand SECOND: Paula Islas MOTION CARRIED

E. **PRESENTATIONS**

E1. NCCSIF 3rd Annual Walking Challenge

Ms. Karen Reuben, from ACI Core Wellness presented to the Risk Management Committee regarding the NCCSIF 3rd Annual Walking Challenge beginning November 1 – November 29, 2012. Member employees will be able to sign up via the ACI Core Wellness website.

F. INFORMATION ITEMS

F1. Risk Control Services Summary as of October 1, 2012

Ms. Henri Castro advised that several members have received their Comprehensive Risk Assessments with several Assessment Reports completed. The reports to taking more time to complete due to the extensive data included. She then discussed the NCCSIF Risk Control Member Services Report as provided in the Agenda packet explaining that member orientation visits have been completed. She estimated the time needed to bring members into compliance is over 5 years. Several Trainings have also been provided to members as outline in the Summary of Services.

F2. Upcoming Services

Ms. Castro addressed the committee regarding services to be provided in the new few months to members which are as follows:

- Complete the remaining Hazard & Safety Assessments
- Contact each member to develop a 2013 action plan based on the assessment recommendations and individual member requests
- Continue to deliver phone/email consultative services
- Scheduled Training



- o Sexual Harassment Galt
- Confined Space (location specific) Folsom, Dixon
- A/C Pipe Yuba City/TBD
- o Hazmat TBD

F3. Police Risk Management Committee Meetings

Chief Paul Nanfito, Red Bluff Police Department, gave a report to the committee regarding the previous Police Risk Management Committee meeting held on August 23, 2012 explaining that he felt Mr. Mark Wittenberg's Training Session was extremely impressive. He then advised that a Chair and Vice Chair was appointed at the meeting and there was discussion the Police Loss Analysis provided by staff.

Ms. Castro asked for feedback regarding the Components involved in the Police Risk Management Committee Meetings.

Ms. Adams advised that there was a request for staff to drill down on Police Loss Analysis in future meetings to determine the types of losses the Committee should be focusing on. She then noted that the Risk Management Committee should consider providing funding to member police departments to assist Risk Management as Police losses are the leading loss leaders for NCCSIF. Fitness Training was a topic which was discussed during the meeting.

Ms. Castro requested to have the police chiefs' respond to a survey regarding the types of training that should be offered at the quarterly Police Risk Management Committee.

Upon further discussion the next Police Risk Management Committee meeting will be held in January, 2013.

F4. Long Range Planning Meeting Topics

Ms. Adams explained the Long Range Planning meeting will be scheduled on December 13, 2012 mainly to discuss the Shared Risk Funding deficit in the Liability Program. Ms. Paula Islas requested that Risk Management Funding for Police Training be discussed during the Planning Meeting.

Upon further discussion the Committee came to a consensus to have the Long Range Planning Session on a separate day from the Board of Directors meeting and the rescheduling of the Risk Management Committee and Board of Directors meetings will be rescheduled at the Board meeting later today.



F5. Rescheduling of December Risk Management Committee Meeting

As discussed in the previous item above, as the Long Range Planning Meeting is to be held on a separate day aside from the Board of Directors meeting there was no further discussion on this item.

G. INFORMATION ITEMS

G1. NCCSIF Travel Reimbursement Form

G2. PARMA Conference at Rancho Mirage, CA on February 13 – 16, 2013

The Information Items are provided as an update only.

There was further discussion by the Committee regarding Pool Access being in compliance with the new ADA regulations. Ms. Castro advised that the new requirement is being extended until March of 2013 and should this item be addressed in the Members' transition plan.

Mr. Russell Hildebrand thanked the Committee for their support on the recent police claim against the City of Rocklin.

G. ADJOURNMENT

The meeting was adjourned at 10:34 a.m.



Agenda Item E.2.

POLICE LIABILITY AND WORKERS' COMPENSATION CLAIMS ANALYSIS

INFORMATION ITEM

ISSUE: Since July 1, 2002 – June 30, 2012 NCCSIF has sustained 1573 claims for Workers' Compensation resulting in \$23.3 million in losses. With respects to Liability, NCCSIF has sustained 351 claims resulting in \$5.3 million in losses. 6 liability claims were taser related.

WORKERS' COMPENSATION

| Cause of Loss | Total | Incurred | Trends |
|---------------------------------|-------|--------------|------------------------|
| | | | Cumulative Trauma |
| Strain | 526 | \$9,317,261 | 51 Training Exposures |
| Physical Altercation | 198 | \$2,803,863 | Detaining Suspects |
| Slip, Trip or Fall | 133 | \$2,598,565 | |
| | | | 38 TB Exposures |
| Contagious Disease Exposure | 119 | \$1,921,251 | 19 Pneumonia Exposures |
| Vehicle Collision | 111 | \$1,846,396 | |
| Absorption/Ingestion/Inhalation | 85 | \$1,322,030 | |
| Cardio-vascular Condition | 58 | \$1,091,496 | |
| Laceration/Puncture | 57 | \$594,181 | |
| Struck by or Against | 52 | \$429,819 | |
| Sprain | 52 | \$362,097 | |
| Mental Stress | 34 | \$302,565 | |
| Animal Bite | 32 | \$229,577 | |
| Repetitive Motion | 27 | \$221,956 | |
| Caught; In, Under or Between | 22 | \$121,206 | |
| Foreign Matter in Eyes | 19 | \$37,169 | |
| Poison Oak | 12 | \$36,691 | |
| Insect Bite/Sting | 9 | \$27,079 | |
| Cancer | 8 | \$9,272 | |
| Heat Exhaustion | 7 | \$8,180 | |
| Hearing Loss | 6 | \$6,347 | |
| Burn | 6 | \$3,752 | |
| Grand Total | 1573 | \$23,290,751 | |

*Cumulative Trauma refers to injuries sustained through day to day job functions. A Public Entity Joint Powers Authority

c/o Alliant Insurance Services, Inc. | 1792 Tribute Road, Ste 450, Sacramento, CA 95815 | Phone: 916.643.2700 | Fax: 916.643.2650



TOP 10 CAUSES OF WORKERS' COMPENSATION STRAIN INJURIES

| Body Part | Total | Incurred |
|---------------------------------------|-------|-------------|
| LOWER BACK AREA (INC. LUMB./LUMBSAC.) | 120 | \$2,746,790 |
| SHOULDER(S) | 61 | \$1,341,502 |
| MULTIPLE BODY PARTS | 56 | \$1,048,248 |
| KNEE | 52 | \$814,264 |
| ABDOMEN INCL. GROIN | 27 | \$501,116 |
| MULTIPLE UPPER EXTREMETIES | 18 | \$490,666 |
| FOOT | 16 | \$213,156 |
| CHEST (INC. RIBS, STERN., SOFT TISS.) | 13 | \$192,272 |
| LOWER LEG | 13 | \$170,239 |
| WRIST | 12 | \$163,842 |
| Grand Total | 388 | \$7,682,096 |

LIABILITY

| Cause Description | Total | Incurred |
|--|-------|-------------|
| CIVIL RIGHTS/ EXCESSIVE FORCE/FALSE ARREST | 183 | \$3,450,122 |
| POLICE - AUTO LIABILITY | 122 | \$1,690,044 |
| VEHICLE IMPOUNDED/TOWED IMPROPERLY | 12 | \$44,592 |
| PROPERTY DAMAGE LIABILITY | 10 | \$42,758 |
| EPL/WRONGFUL TERM./DISCRIMINATION/HARASSMENT | 8 | \$23,257 |
| ROADS | 6 | \$15,808 |
| SIDEWALK DEFECTS / SLIP & FALL | 5 | \$8,842 |
| ADMINISTRATION/PUBLIC OFFICIALS/E&O/FEES AND TAXES | 4 | \$6,680 |
| SUBROGATION -DAMAGE TO CITY PROPERTY | 1 | \$1,741 |
| Grand Total | 351 | \$5,283,845 |

TOP 10 CIVIL RIGHTS/EXCESSIVE FORCE/FALSE ARREST CLAIMS

| Member | Cause Description | Total Incurred |
|------------------|--|-----------------------|
| | Claimant alleges police officers attacked him in the | |
| Town of Paradise | restroom. | \$150,000 |
| | Claimant alleging illegal search, seizure and arrest by City | |
| City of Rocklin | Police personnel. | \$75,200 |
| | Galt police officer fatally shot claimant's son at their | |
| City of Galt | home. Parents claiming Emotional Distress. | \$139,197 |
| | Claimant is claiming excessive force by Rocklin PD | |
| City of Rocklin | officers. | \$140,000 |

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| Member | Cause Description | Total Incurred |
|--------------------|---|-----------------------|
| | Female claimant alleges assault by officer while in | |
| City of Anderson | transport to Shasta County Jail. | \$1,030,000 |
| City of Yuba City | Shooting of 67 year old female by 2 YCPD Officers. | \$175,000 |
| | Claimants, who are City of Rocklin PD Officers, alleges | |
| City of Rocklin | invasion of privacy by former City Police Chief. | \$163,316 |
| City of Folsom | Claimant tased during course of crowd control and arrest. | \$160,707 |
| | Claimant's son was fatally shot by Folsom PD upon | |
| City of Folsom | approaching officers with a weapon. | \$258,185 |
| | Claimant alleges he was subjected to excessive force | |
| City of Marysville | during arrest. | \$195,000 |

FISCAL IMPACT: NA

RECOMMENDATION: To be determined.

BACKGROUND: At the last NCCSIF Police Risk Management Committee meeting staff was directed to drill down on the loss Analysis provided to get a better picture of what are causing the high frequency claims.

ATTACHMENT(S): None.



Agenda Item E.3.

ROUND TABLE DISCUSSION

INFORMATION ITEM

ISSUE: The floor will be open to the Committee for discussion.

FISCAL IMPACT: None.

RECOMMENDATION: None.

BACKGROUND: At the last NCCSIF Risk Management Committee meeting staff was directed to organize and continue the NCCSIF Police Risk Management Committee. These meetings will be agendized and held on a quarterly basis. Staff was also asked to include a Round Table Discussion Item in the Agendas.

ATTACHMENT(S): None.



Agenda Item G.

CAL/OSHA AEROSOL TRANSMISSIBLE DISEASES (ATD) STANDARD: CONTROL PROCEDURES FOR POLICE SERVICES TRAINING

INFORMATION ITEM

ISSUE: Ms. Carol Barake from Bickmore will provide an Aerosol Transmissible Diseases Workshop on how to develop and implement ATD Control Procedures for Police Services, including:

- Policy
- Responsibility
- Occupational Exposure Determination
- Screening Procedures
- Source Control and Transmission Reduction Procedures
- Transfer of Suspected ATD Cases
- Cleaning and Disinfection Procedures
- Communication Procedures
- Exposure Incident and Post-Exposure Evaluation Procedures
- Medical Services
- Training
- Recordkeeping
- Procedures Review

FISCAL IMPACT: None.

RECOMMENDATION: None.

BACKGROUND: None.

ATTACHMENT(S): Assessing Police Performance Flyer

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Northern California Cities Self Insurance Fund

Cal/OSHA Aerosol Transmissible Diseases (ATD) Standard: Control Procedures for Police Services

The Northern California Cities Self Insurance Fund (NCCSIF) is presenting a police forum on the Cal/OSHA Aerosol Transmissible Diseases (ATD) Standard (CCR Title 8, Chapter 4, Section 5199) and its application to police services. The Cal/OSHA ATD Standard recognizes that law enforcement personnel are at increased risk for infection from aerosol transmissible diseases when transporting or detaining persons who are suspected ATD cases. Police services are considered "referring employers" and are required to develop written infection control procedures and to identify an ATD Administrator who will be responsible for implementation in their agency.

The workshop will provide step-by-step instructions on how to develop and implement ATD Control Procedures for Police Services, including:

- 1. Policy
- 2. Responsibilities
- 3. Occupational Exposure Determination
- 4. Screening Procedures
- 5. Referral Procedures
- 6. Source Control and Transmission Reduction Procedures
- 7. Transfer of Suspected ATD Cases
- 8. Cleaning and Disinfection Procedures
- 9. Communication Procedures
- 10. Exposure Incident and Post-Exposure Evaluation Procedures
- 11. Medical Services
- 12. Training
- 13. Recordkeeping
- 14. Procedures Review

During this forum, participants will receive sample ATD Control Procedures for Police Services, and a Development Guide to assist with developing agency-specific procedures.

Who Should Attend: Police Chiefs, Command staff, and designated ATD Administrators responsible for the preparation and implementation of department plans.

Location: Yuba City Police Department 1545 Poole Boulevard Yuba City, CA 95993

To register: Please email Johnny Yang at <u>JYang@alliantinsurance.com</u>.

NCCSIF RESOURCE CONTACT GUIDE

| PROGRAM ADMINISTRATION Alliant Insurance Services, Inc. www.alliantinsurance.com Main: (916) 643-2700 Fax: (916) 643-2750 | | | |
|--|--|--|--|
| SUBJECT | | MAIN CONTACT | |
| coverage, automobile identidamage programs Coverage questions, quotatiprogram coverage agreeme insurance/additional coveradevelopment Insurance Requirements in | ditions/deletions of coverages, special events liability ification cards, auto/mobile equipment physical ions, new members, development of shared risk nts, RFPs for actuarial services, actuary liaison, excess ge marketing (Crime coverage, etc.), program Contracts (IRIC), hold harmless agreements, fety program planning, RFPs for JPA services & | Susan Adams Joan Crossley | |
| JPA MANAGEMENT ISSUES – program budget/funding, financial analysis, coordination w/financial auditor/JPA accountant | | Susan Adams Joan Crossley Johnny Yang | |
| JPA ADMINISTRATIVE ISSUES – meeting agendas; minutes; development/maintenance of governing documents, development/interpretation of policies & procedures, JPA state compliance, Form 700, changes in Board members. | | Johnny Yang Susan Adams Joan Crossley | |
| COVERAGE ISSUES - coverage questions, quotations, new members, development of shared risk program coverage agreements, RFPs for actuarial services, actuary liaison, excess insurance/additional coverage marketing (Crime coverage, etc.), program development | | Susan Adams Joan Crossley | |
| Susan Adams Johnny Yang Joan Crossley Mike Simmons Marylin Kelley | (916) 643-2704 / (916) 203-1541 (cell) (916) 643-2712 (916) 643-2708 (415) 403-1425 / (925) 708-3374 (cell) (415) 403-1448 | sadams@alliantinsurance.com jyang@alliantinsurance.com jcrossley@alliantinsurance.com msimmons@alliantinsurance.com mkelley@alliantinsurance.com | |

NCCSIF RESOURCE CONTACT GUIDE

2013

ACCOUNTING SERVICES

James Marta & Company CPAs 701 Howe Avenue, Suite E3 Sacramento, California 95825 Main: (916) 993-9494 · Fax: (916) 993-9489 www.jpmcpa.com Jim Marta - jmarta@jpmcpa.com

EMPLOYEE ASSISTANCE PROGRAM

ACI Specialty Benefits Corporation 5414 Oberlin Drive, Suite 240 San Diego, California 92121 Main: (858) 452-1254 · Fax: (858) 452-7819 www.acieap.com Tori Barr - tbarr@acieap.com

CLAIMS ADMINISTRATION / LOSS CONTROL

York Risk Services Group, Inc.

www.yorkrsg.com

P.O. Box 619058 Roseville, CA 95661-9058 (800) 922-5020 · Fax (800) 921-7683

LIABILITY CONTACTS

Mike Berndt Unit Manager (925) 349-3891 mike.berndt@yorkrsg.com **Cameron Dewey** Senior Adjuster - Redding (530) 243-3249 cameron.dewey@yorkrsg.com Shawn Millar Senior Adjuster - Chico (530) 345-5998 shawn.millar@vorkrsg.com **Olivia Donev** Adjuster - Chico (530) 345-5883 olivia.doney@yorkrsg.com Dan Lamb Senior Adjuster - Foothills (209) 795-0742 dan.lamb@vorkrsg.com **Bernard Sarmiento** Senior Adjuster - Roseville (916) 960-0902 bernard.sarmiento@vorkrsg.com Tom Baber

Vice President Liability (916) 746-8834 tom.baber@yorkrsg.com Marcus Beverly Client Relations Director (916) 746-8828 marcus.beverly@yorkrsg.com

Jennifer Nogosek Unit Manager (916) 960-0997 jennifer.nogosek@yorkrsg.com Joy Potter Senior Adjuster - Roseville (916) 960-0919 joy.potter@yorkrsg.com D'Ana Seivert Adjuster - Roseville (916) 960-0987 d'ana.seivert@yorkrsg.com Erica Nichols Adjuster - Roseville (916) 960-1026 erica.nichols@vorkrsg.com Erik Baldwin Adjuster - Roseville (916) 746-8856 erik.baldwin@vorkrsg.com John Tucker Senior Adjuster - Stockton (209) 320-0804 iohn.tucker@vorkrsg.com Resources

Craig Wheaton, J.D. Assistant Vice President Liability - Roseville (916) 960-0988

craig.wheaton@yorkrsg.com

WORKERS' COMPENSATION

Kelly Fahey Senior Claims Examiner (916) 960-0963 kelly.fahey@yorkrsg.com Anderson, Corning, Colusa, Red Bluff, Gridley, Ione, Willows, Yuba City, Dixon, Town of Paradise, Auburn, Jackson, Lincoln, Nevada City Federica Simpson Future Medical Examiner (916) 960-1021 federica.simpson@yorkrsg.com

MO's and FM's for Kelly's cities

Teresa Utterback Senior Claims Examiner (916) 960-0975 teresa.utterback@yorkrsg.com Rio Vista, Placerville, Rocklin

Debra Yokota Regional Vice President Workers' Compensation (916) 960-0965 debra.yokota@yorkrsg.com Marcus Beverly Client Relations Director

(916) 746-8828 marcus.beverly@yorkrsg.com

Christine Stillwell Future Medical Examiner (916) 960-0950 christine.stillwell@yorkrsg.com MO's and FM's for Carol and Teresa's cities

Ben Burg Unit Manager (916) 960-0946 ben.burg@yorkrsg.com

Resources

Kelli Vitale Carson Assistant Vice President Workers' Compensation (916) 960-0998 kelli.vitalecarson@yorkrsg.com

2013 MEETING CALENDAR

| BOARD OF DIRECTORS 12:00 p.m. | EXECUTIVE COMMITTEE 10:30 a.m. | CLAIMS COMMITTEE 12:30 p.m. |
|-------------------------------------|--------------------------------------|-----------------------------------|
| January 24 | January 9 | March 14 |
| April 25 | March 14 | May 9 |
| June 13 | May 9 | September 12 |
| October 10 | September 12 | November 14 |
| December 12 | November 14 | |

| RISK MANAGEMENT COMMITTEE 9:30 a.m. | POLICE RISK MANAGEMENT COMMITTEE 10:30 a.m. | FINANCE COMMITTTEE 10:30 a.m. |
|---|--|----------------------------------|
| January 24 | January 10 | September 5 |
| April 25 | April | |
| June 13 | August | |
| October 10 | November | |
| December 12 | | |

ALL MEETINGS ARE SCHEDULED ON THURSDAYS

Risk Management Committee meetings are scheduled for 9:30 a.m. Board of Director Meetings will start at 12:00 p.m.

*This meeting will follow the EC meeting, as the Claims Committee members will be selected at that meeting.

CJPRMA 2013 MEETING DATES -

March 21, 2013 – Board of Directors May 14-16, 2013 – Annual Membership Meeting June 20, 2013 – Board Meeting October 16-17, 2013 – Board Meeting December 19, 2013 – Board Meeting