



President
Mr. Dave Warren
City of Placerville

Vice President
Mr. Jose Jasso
City of Rio Vista

Treasurer
Ms. Jen Lee
City of Rio Vista

Secretary
Ms. Jennifer Styczynski
City of Marysville

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND POLICE RISK MANAGEMENT COMMITTEE MEETING AGENDA

DATE/TIME: Thursday, November 5, 2020 at 10:00 a.m

LOCATION: Webex Teleconference
Call-in Number: (877) 309-3457
Meeting ID: 171 437 4412

A - Action
I - Information

1 - Attached
2 - Hand Out
3 - Separate Cover
4 - Verbal

MISSION STATEMENT

The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.

A. CALL TO ORDER

B. ROLL CALL

C. PUBLIC COMMENTS

This time is reserved for members of the public to address the Police Risk Management Committee on NCCSIF matters that are of interest to them.

pg. 4 **D. CONSENT CALENDAR** **A 1**

All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.

pg. 5 1. **Police Risk Management Committee Meeting Minutes - August 6, 2020**

E. RISK MANAGEMENT

pg. 8 1. **Appointment of NCCSIF PRMC Vice-Chair** **A 4**
The Committee will be asked to appoint a Vice-Chair.

pg. 9 2. **Police Risk Management Grant Funds** **I 1**
The Committee will discuss the Board's feedback on the use of grant funds for body worn cameras or other risk management needs.



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pg. 12	3. Legislative Update and Presentation <i>The Committee members will receive an update on recent bills that have become laws including AB 1196, AB 1506, SB 203 and AB 392.</i>	I 1
pg. 21	4. Workers' Compensation Claims Analysis for Police <i>Dori Zumwalt will present an overview of police claim statistics and trends for the workers' compensation program and for the member cities.</i>	I 1
pg. 30	5. Technology Discussion <i>The Committee will be asked to discuss their experiences with body cameras, robots, drones, vehicles, artificial intelligence, vehicle pursuits, and other technologies.</i>	I 4
pg. 33	6. ACI Specialty Benefits Stress Supporting in 2021 <i>The committee will be asked to review Crisis Ready support documents from ACI.</i>	I 1
pg. 37	7. Round Table Discussion <i>The floor will be open to Police Risk Management Committee members for any topics or ideas that members would like to address including future training topics.</i>	I 4
	F. INFORMATION ITEMS	I 1
pg. 38	1. NCCSIF 2020-21 Organizational Chart	
pg. 39	2. NCCSIF 2020 -21 Meeting Calendar	
	G. ADJOURNMENT	
	UPCOMING MEETING Police Risk Management Committee Meeting - February 4, 2020	
pg. 41	TRAINING SESSION at 12:00 p.m. -2:00 p.m. <i>Human Relations and Implicit Bias for Public Safety Leadership.</i> Presenters are Joe Levy and Charles Celano of Embassy Consulting Services.	



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Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Jenna Wirkner at Alliant Insurance Services at (916) 643-2741.

The Agenda packet will be posted on the NCCSIF website at www.nccsif.org. Documents and materials relating to an open session agenda item that are provided to the NCCSIF Police Risk Management Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 460, Sacramento, CA 95815.

Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item D.

CONSENT CALENDAR

ACTION ITEM

ISSUE: The Police Risk Management Committee (PRMC) reviews items on the Consent Calendar, and if any item requires clarification or discussion a Member should ask that it be removed for separate action. The PRMC should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed later on the agenda in an order determined by the Chair.

RECOMMENDATION: Adoption of the Consent Calendar after review by the PRMC.

FISCAL IMPACT: None.

BACKGROUND: The following items are placed on the Consent Calendar for approval. The PRMC may approve the Consent Calendar items as presented, or any individual may request that an item be removed for discussion and separate action may be taken during the meeting.

ATTACHMENT(S): Police Risk Management Committee Meeting Minutes - August 6, 2020



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
TELECONFERENCE-WEBEX
AUGUST 6, 2020**

MEMBERS PRESENT

Chief Robert Thompson, City of Dixon
Chief Tod Stockman, City of Galt
Chief Doug Lee, City of Lincoln
Chief Kyle Sanders, City of Red Bluff
Lt. Anthony Borgman, Town of Paradise

Chief Rick Hillman, City of Folsom
Chief Rodney Harr, City of Gridley
Chief Joseph Wren, City of Placerville
Chief Chad Butler, City of Rocklin

GUESTS & CONSULTANTS

Raychelle Maranan, Alliant Insurance Services
Jenna Wirkner, Alliant Insurance Services
Tom Kline, Sedgwick
Dave Beal, Sedgwick
Aviv Redlich, Veritone

Marcus Beverly, Alliant Insurance Services
Dori Zumwalt, Sedgwick
Jill Petrarca, Sedgwick
Enriqueta Castro, Sedgwick

A. CALL TO ORDER

Chief Sanders called the meeting to order at 10:03 a.m.

B. ROLL CALL

The above members listed were present.

C. PUBLIC COMMENTS

There were no public comments.

D. CONSENT CALENDAR

1. Police Risk Management Committee Meeting Minutes – May 7, 2020

A motion was made to approve the Consent Calendar as presented.

MOTION: Kyle Sanders
Nays: None

SECOND: Doug Lee

MOTION CARRIED

E. RISK MANAGEMENT

E.1. Police Risk Management Grant Funds

Marcus Beverly reviewed the Police Risk Management Grant Funds, the board has continued this program with a \$50,000 total allocation. LensLock previously did a presentation regarding their camera solution at \$1,000 per officer per year and have some members interested in the



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
TELECONFERENCE-WEBEX
AUGUST 6, 2020**

program. Discussed using the funds for something other than the cameras. If the cities have a plan Mr. Beverly will work with you to have the Board support other options.

Tom Kline discussed LensLock body camera and in vehicle options. Once the body camera requirement is fulfilled, Police Departments can use the funds to purchase anything that would prevent a claim that we cover. Examples of other options are tactical vests, fitness equipment and wellness programs.

E.2. Legislative Update

Tom Kline from Sedgwick gave a Legislative update regarding bills related to Police Departments. The Legislature is meeting to figure out what they need to accomplish this year. Whatever isn't on the priority list will be moved to next year.

The following bills would impact police departments if legislative moves forward to law.

- **AB 1299-** Peace Officers Employment.
- **AB 1506-** Regarding use of force.
- **SB 203-** Juveniles custodial interrogation
- **SB 731-** Public employment
- **SB 776-** Release of records.

The Committee also reviewed the following agenda attachments:

- AG Becerra Calls for Broad Police Reforms and Proactive Efforts to Protect Lives
- Manning & Kass Ellrod, Ramirez Trester LLP- Proposed Reforms: Police Service Dogs

Discussed adoption of use-force-reforms - police reforms that the attorney general is indicating law enforcement agencies develop and implement.

Discussed what trainings we would like to do next. Attorney General listed intervention, comprehensive reporting and canine use. Members discussed canine units and possibly having them retire if they have to change from find and bite to find and bark.

Members discussed Law Enforcement responding to mental health calls and remaining neutral with the proposed bills.

Mr. Beverly discussed the topic of shooting at moving vehicles and qualified immunity. Current case in which immunity not granted and courts not favorable.

E.3. General Liability Claims Analysis for Police

Dori Zumwalt discussed the General Liability Analysis from 2015-2020. Litigation and Closing Ratio are low for 19/20 but may change once all of the claims come in. The top causes of the



**NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
POLICE RISK MANAGEMENT COMMITTEE MINUTES
TELECONFERENCE-WEBEX
AUGUST 6, 2020**

claims were motor vehicle, damage by trees and civil rights, including police liability claims involving bodily injury. On average we receive 55 bodily injury claims per year. On average we get about 23 claims for police liability per year. Top cause of Police Liability claims is Violation of Civil Rights. Reviewed the top 10 Police Liability Claims from 2015-2020. Reviewed how many claims are open as of June 30, 2020.

E.4 TECHNOLOGY DISCUSSION

Tom Kline from Sedgwick discussed technology updates. The New York City Police Department has tested a means to disinfect a patrol car. The equipped Ford vehicles will get up to 133 degrees for 15 mins, hot enough to kill 99% of the germs in the vehicles. It can also cool the vehicle back down. The entire process takes 15-30 minutes.

Mr. Kline also provided an overview and introduction to Veritone Redact, the subject of training session from Aviv Redlich with Veritone.

E.5. ROUND TABLE DISCUSSION

Tom Kline discussed trainings for upcoming meetings. Agreed to training on Implicit Bias with Public Safety, taught by a former commander with Long Beach Police Department. It will be a virtual training after the next meeting.

F. INFORMATION ITEMS

1. NCCSIF 2020-21 ORGANIZATIONAL CHART
2. NCCSIF 2020-21 MEETING CALENDAR

G. ADJOURNMENT

The meeting was adjourned at 10:58 a.m.

Training session with Aviv Redlich. How AI is revolutionizing the release of public records and criteria to select a redaction solution (easy to use, cloud based, secure).

Next Meeting Date: November 5, 2020, 10 a.m.

Respectfully Submitted,

Jennifer Styczynski, Secretary

Date: _____



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.1.

APPOINTMENT OF COMMITTEE VICE-CHAIR

ACTION ITEM

ISSUE: The Committee (PRMC) is asked to solicit nominations and appoint a Vice-Chair.

RECOMMENDATION: Solicit interest/nominations and appoint a new Vice-Chair.

FISCAL IMPACT: None.

BACKGROUND: The Current NCCSIF PRMC Chair is City of Red Bluff Police Chief Kyle Sanders. The NCCSIF PRMC Vice-Chair position is vacant as City of Galt Police Chief Tod Sockman recently retired. We want to acknowledge Chief Sockman's important contributions to the PRMC.

ATTACHMENT(S): None.



**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.2.

POLICE RISK MANAGEMENT GRANT FUNDS

INFORMATION ITEM

ISSUE: Over the last seven years, the Board has approved a total of \$350,000 in grant funds for Police Risk Management, primarily for Body Worn Cameras (BWC) and associated equipment. If members have a BWC program they can use the grant funds for other risk management needs.

Recently the Board was asked to allow use of grant funds for other needs even if the member no longer has a BWC program due to the cost of maintaining it. The Committee will receive feedback from the Board regarding this request and suggested use of the grant funds going forward.

The Grant Funds Historic Usage Report is included to ensure members are aware of the available grants for their agencies.

RECOMMENDATION: Discuss Board feedback and provide feedback or direction.

FISCAL IMPACT: None – the grant funds are available based on the attached.

BACKGROUND: The Board approved a FY 14/15 budget of \$50,000 for the purchase of Body Worn Cameras (BWC) for NorCal Cities' police agencies. The funds were initially used to purchase a total of 58 cameras at a quantity discount. Since then each year a budget of \$50,000 has been allocated to members to fund their BWC programs. If the BWC program is fully funded then member agencies have the option to use the funds for other safety and risk management uses such as personal protective devices and load-bearing vests. The FY 20/21 budget of \$50,000 has been allocated to the member police agencies as reflected in the attached Usage Report.

ATTACHMENT(S):

1. Police Risk Management Grant Funds Historic Usage Report
2. Police Risk Management Grant Request Form

NCCSIF POLICE RISK MANAGEMENT GRANT FUNDS HISTORIC USAGE REPORT

		FY 14/15 \$50,000 Grant Camera Allocation	FY 15/16 \$50,000 Grant Fund Allocation	FY 16/17 \$50,000 Grant Fund Allocation	FY 17/18 \$50,000 Grant Fund Allocation	FY 18/19 \$50,000 Grant Fund Allocation	FY 19/20 \$50,000 Grant Fund Allocation	FY 20/21 \$50,000 Grant Fund Allocation	TOTAL GRANTS	YTD Reimbursements Made	REMAINING FUNDS 8/26/20	Reimbursement Notes/Plan Usage
1	Anderson	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090		\$9,090	
2	Auburn	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$12,120	\$6,060	4/25/17 \$6,280.56 (12 VieVu LE4 mini body worn cameras) 9/8/17 \$3,029.18 (4 VieVu LE4mini & 1 multi-dock LE4) 2/5/19 \$2,810.26 portion of invoice (16 VieVu LE5 body worn cameras)
3	Colusa	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$3,030	\$6,060	7/27/17 \$3,030 (concealable vests with load bearing carriers)
4	Corning	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$5,592	\$3,498	9/6/16 \$3,291.26 (4 VieVu LE4 body cameras) 2/15/19 \$2,301.12 firewall
5	Dixon	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$15,926	\$2,254	4/20/17 \$6,060 (30 Wolfcom Vision 1080p body camera with rotatable camera head and 32GB memory) 6/1/18 \$2,934.38 (3 Wolfcom Vision 1080p body camera + training cost for force options simulator) 3/6/20 \$2,631.63 (5 Wolfcom Body Camera + 1 docking port) 8/26/20 IA PRO Program
6	Elk Grove	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$15,150	\$3,030	1/11/18 \$9,090 (WatchGuard Vista HD body cameras) 3/20/19 \$3,030 (portion of Cordico Wellness Program) 11/4/19 \$3,030 (portion of 2019 BWC purchase/Vista HD)
7	Folsom	5	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$3,788	\$22,725	\$7,575	\$15,150	10/5/16 \$7,576 (8 VieVu LE4 body camera and 1 multi-dock network station)
8	Galt	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180		\$18,180	1/25/18 Plan to use fund /BWC program under consideration
9	Gridley	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$4,543	\$4,547	3/28/18 \$1,252 (one VieVu LE5 camera and seven Public Safety Vests) 8/7/20 \$2,700.41 (load bearing vests and flashlights)
10	Ione	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$4,626	\$4,464	9/8/17 \$1,736.24 balance (2 VieVu LE4 body cameras and 2 LE4 Cradle) 5/21/18 \$1,234.14 (2 VieVu LE5 body camera and license for Veripatrol Software)
11	Jackson	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090		\$9,090	4/20/20 Jackson PD in process of acquiring new body cams.
12	Lincoln	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$6,549	\$11,632	10/5/16 \$6,060 (8 VieVu LE4 body cameras)
13	Marysville	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$13,635	\$4,920	\$8,715	8/18/17 \$4,919.87 (6 VieVu LE4 body cameras)
14	Nevada Ci	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$6,060	\$1,515	2/6/18 \$4,545 (Body Camera Storage and Equipment cost for 2015-2017) 7/15/19 \$1,515 (Axon Body Camera Storage) 4/17/20 \$1,515.00 (Body Camera Storage Fees)
15	Oroville	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$12,120	\$6,060	9/23/16 \$3,010 (Video Storage Buffalo Terastation) 10/5/16 \$3,050 (5 VieVu LE4 body cameras) 11/20/17 \$1,174.00 (1 Tactical Armor-Ballistic Vest) 9/4/18 \$4,886 (20 VieVu LE5s body cameras)
16	Paradise	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$13,635	\$9,141	\$4,494	3/14/17 \$2,305.58 (Ballistic Vests) 5/3/19 \$1,895.50 (five load bearing vests) 8/7/20 \$2,700.41 (load bearing vests and flashlights)
17	Placerville	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$7,645	\$1,445	12/28/17 \$3,970.32 (4 Tactical Armor-Ballistic Vests) 10/3/19 \$3,674.75 (Fitness Equipment)
18	Red Bluff	3	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$2,273	\$13,635	\$4,545	\$2,276	10/18/17 \$3,071.26 (5 VieVu LE4 body cameras) 1/25/18 Plan to use to purchase more BWC & future funds to replace old cameras. 3/27/20 Red Bluff PD BWC is fully funded; plan to use funds for fitness equipent.
19	Rio Vista	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$4,241	\$4,849	11/16/17 \$4,241.15 (9 VieVu LE5 body cameras)
20	Rocklin	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$12,120	\$6,060	10/5/16 \$6,516.24 (4 VieVu LE4 body cameras, 1 LE4 multi-dock, 1 LE3 multi-dock) 1/3/19 \$5,603.76 (58 Lenstock bwc cameras and 25 in car dash cameras)
21	Willows	2	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$1,515	\$9,090	\$4,260	\$4,830	6/18/18 \$2,130 for 18/19 Lexipol-Fire Policy Service annual fee 7/2/19 \$2,130 for 19/20 Lexipol-Fire Policy Service annual fee
22	Yuba City	4	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$3,030	\$18,180	\$6,060	\$12,120	5/5/17 \$6,060 (Data911 body-worn cameras)
	TOTAL	58	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$49,995	\$299,970	\$146,223	\$145,418	

*Opted for Cash Allocation to purchase other than VieVu Camera
Fund Allocation is based on cost of camera at \$757.50 each



POLICE RISK MANAGEMENT GRANT REQUEST FORM

Member Entity Name: _____

Submitted by: _____ Submission Date: _____

Available Funds: _____ Requested Funds: _____

Please use the following lines to describe the proposed use for your funds, and be sure to attach any applicable backup data such as purchase order, receipts, etc.

(If additional room is needed, please attach separate sheet.)

Check Payable to: _____

Mail Check to: _____

Signature: _____ Date: _____

Please e-mail the completed form to: Jenna Wirkner at Jenna.Wirkner@alliant.com

STAFF USE ONLY

Program Administrator Approval: _____

Total Amount Subject to Reimbursement: \$ _____



**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.3.

LEGISLATIVE UPDATE

INFORMATION ITEM

ISSUE: There were many bills introduced in the California Legislature 2020-2021 Regular Session but only a few bills were signed into law by Governor Newsom that affect police agencies.

The PRMC members will receive an update on recent bills that have become laws including AB 1196, AB 1506, SB 203 and AB 392.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: The Program Administrators continue to monitor the impact of these new laws on police agencies.

ATTACHMENT(S):

1. AB 1196, Gipson. Peace officers: use of force.
2. AB 1506, McCarty. Police use of force.
3. SB 203, Bradford. Juveniles: custodial interrogation
4. AB 392, Use of Force Standards -reminder
5. Former Deputy Pleads Not Guilty to Murder in Shooting
<https://www.nbcsandiego.com/news/local/former-deputy-charged-murder-in-deadly-shooting-of-mentally-ill-man-who-escaped-custody/2364677/>

Assembly Bill No. 1196
CHAPTER 324

An act to add Section 7286.5 to the Government Code, relating to officers.

[Approved by Governor September 30, 2020. Filed with Secretary of
State September 30, 2020.]

LEGISLATIVE COUNSEL'S DIGEST

AB 1196, Gipson. Peace officers: use of force.

Existing law authorizes a peace officer to make an arrest pursuant to a warrant or based upon probable cause, as specified. Under existing law, an arrest is made by the actual restraint of the person or by submission to the custody of the arresting officer. Existing law authorizes a peace officer to use reasonable force to effect the arrest, to prevent escape, or to overcome resistance.

Existing law requires law enforcement agencies to maintain a policy on the use of force, as specified. Existing law requires the Commission on Peace Officer Standards and Training to implement courses of instruction for the regular and periodic training of law enforcement officers in the use of force.

This bill would prohibit a law enforcement agency from authorizing the use of a carotid restraint or a choke hold, as defined.

By requiring local agencies to amend use of force policies, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

DIGEST KEY

Vote: MAJORITY Appropriation: NO Fiscal Committee: YES Local Program: YES

BILL TEXT

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1.

Section 7286.5 is added to the Government Code, to read:

7286.5.

(a) A law enforcement agency shall not authorize the use of a carotid restraint or choke hold by any peace officer employed by that agency.

(b) As used in this section, the following terms are defined as follows:

(1) “Carotid restraint” means a vascular neck restraint or any similar restraint, hold, or other defensive tactic in which pressure is applied to the sides of a person’s neck that involves a substantial risk of restricting blood flow and may render the person unconscious in order to subdue or control the person.

(2) “Choke hold” means any defensive tactic or force option in which direct pressure is applied to a person’s trachea or windpipe.

(3) “Law enforcement agency” means any agency, department, or other entity of the state or any political subdivision thereof, that employs any peace officer described in Chapter 4.5 (commencing with Section 830) of Title 3 of Part 2 of the Penal Code.

SEC. 2.

If the Commission on State Mandates determines that this act contains costs mandated by the state, reimbursement to local agencies and school districts for those costs shall be made pursuant to Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code.

Assembly Bill No. 1506
CHAPTER 326

An act to add Section 12525.3 to the Government Code, relating to the Department of Justice.

[Approved by Governor September 30, 2020. Filed with Secretary of
State September 30, 2020.]

LEGISLATIVE COUNSEL'S DIGEST

AB 1506, McCarty. Police use of force.

Existing law requires law enforcement agencies to maintain a policy on the use of force, as specified. Existing law requires the Commission on Peace Officer Standards and Training to implement courses of instruction for the regular and periodic training of law enforcement officers in the use of force.

Existing law requires law enforcement agencies to report to the Department of Justice, as specified, any incident in which a peace officer is involved in a shooting or use of force that results in death or serious bodily injury.

This bill would create a division within the Department of Justice to, upon the request of a law enforcement agency, review the use-of-force policy of the agency and make recommendations, as specified.

This bill would require a state prosecutor to investigate incidents of an officer-involved shooting resulting in the death of an unarmed civilian, as defined. The bill would make the Attorney General the state prosecutor unless otherwise specified or named. The bill would authorize the state prosecutor to prepare a written report, and would require the state prosecutor to post any reports made on a public internet website.

The bill would require, commencing July 1, 2023, the Attorney General to operate a Police Practices Division within the department to review, upon the request of a local law enforcement agency, the use of deadly force policies of that law enforcement agency and make recommendations, as specified.

The bill would require the department to implement these provisions subject to an appropriation for this purpose.

DIGEST KEY

Vote: MAJORITY Appropriation: NO Fiscal Committee: YES Local Program: NO

BILL TEXT

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1.

Section 12525.3 is added to the Government Code, to read:

12525.3.

(a) For purposes of this subdivision, the following definitions apply:

(1) “Deadly weapon” includes, but it not limited to, any loaded weapon from which a shot, readily capable of producing death or other serious physical injury, may be discharged, or a switchblade knife, pilum ballistic knife, metal knuckle knife, dagger, billy, blackjack, plastic knuckles, or metal knuckles.

(2) “Unarmed civilian” includes anyone who is not in possession of a deadly weapon.

(b) (1) A state prosecutor shall investigate incidents of an officer-involved shooting resulting in the death of an unarmed civilian. The Attorney General is the state prosecutor unless otherwise specified or named.

(2) The state prosecutor is authorized to do all of the following:

(A) Investigate and gather facts in an incident involving a shooting by a peace officer that results in the death of an unarmed civilian.

(B) For all investigations conducted, prepare and submit a written report. The written report shall include, at a minimum, the following information:

(i) A statement of the facts.

(ii) A detailed analysis and conclusion for each investigatory issue.

(iii) Recommendations to modify the policies and practices of the law enforcement agency, as applicable.

(C) If criminal charges against the involved officer are found to be warranted, initiate and prosecute a criminal action against the officer.

(3) The state prosecutor shall post and maintain on a public internet website each written report prepared by the state prosecutor pursuant to this subdivision, appropriately redacting any information in the report that is required by law to be kept confidential.

(c) (1) Commencing on July 1, 2023, the Attorney General shall operate a Police Practices Division within the Department of Justice to, upon request of a local law enforcement agency, review the use of deadly force policies of that law enforcement agency.

(2) The program described in paragraph (1) shall make specific and customized recommendations to any law enforcement agency that requests a review pursuant to paragraph (1), based on those policies identified as recommended best practices.

(d) This section does not limit the Attorney General’s authority under the California Constitution or any applicable state law.

(e) Subject to an appropriation for this purpose by the Legislature, the department shall implement this section.

Senate Bill No. 203

CHAPTER 335

An act to amend Section 625.6 of the Welfare and Institutions Code, relating to juveniles.

[Approved by Governor September 30, 2020. Filed with Secretary of State September 30, 2020.]

LEGISLATIVE COUNSEL'S DIGEST

SB 203, Bradford. Juveniles: custodial interrogation.

Existing law authorizes a peace officer to take a minor into temporary custody when that officer has reasonable cause to believe that the minor has committed a crime or violated an order of the juvenile court. In these circumstances, existing law requires the peace officer to advise the minor that anything the minor says can be used against the minor, that the minor has the right to remain silent, that the minor has the right to have counsel present during any interrogation, and that the minor has the right to have counsel appointed if the minor is unable to afford counsel. Existing law requires, until January 1, 2025, that a youth 15 years of age or younger consult with legal counsel in person, by telephone, or by video conference prior to a custodial interrogation and before waiving any of the above-specified rights. Existing law directs a court deciding the admissibility of statements made by a youth 15 years of age or younger during or after a custodial interrogation to consider the effects of failing to provide counsel before the custodial interrogation. Existing law directs the Governor to convene a panel of experts to examine the effects and outcomes of these provisions, including the appropriate age of youth to whom these provisions should apply.

This bill would instead apply these provisions to a youth 17 years of age or younger, and would indefinitely extend the operation of these provisions. The bill would direct a court to consider any willful failure of a law enforcement officer to allow a youth 17 years of age or younger to speak with counsel before a custodial interrogation in determining the credibility of that law enforcement officer, and would eliminate the above-specified provisions requiring the Governor to convene a panel of experts.

DIGEST KEY

Vote: MAJORITY Appropriation: NO Fiscal Committee: YES Local Program: NO

BILL TEXT

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1.

The Legislature finds and declares all of the following:

(a) Developmental and neurological science concludes that the process of brain development continues into adulthood, and that the human brain undergoes significant changes throughout adolescence and well into young adulthood.

(b) The United States Supreme Court has recognized the following:

(1) Children are generally less mature and responsible than adults, often lacking the experience, perspective, and judgment to recognize and avoid choices that could be harmful to them.

(2) Children characteristically lack the capacity to exercise mature judgment and possess only an incomplete ability to understand the world around them.

(3) Children are generally more vulnerable to outside influences than adults and have limited understandings of the criminal justice system and the roles of the institutional actors within it.

(c) (1) Custodial interrogation of an individual by the state requires that the individual be advised of the individual's rights and make a knowing, intelligent, and voluntary waiver of those rights before the interrogation proceeds.

(2) Youth under 18 years of age have a lesser ability than adults to comprehend the meaning of their rights and the consequences of waiving those rights.

(3) A large body of research has established that adolescent thinking tends to either ignore or discount future outcomes and implications, and disregard long-term consequences of important decisions.

(d) Addressing the specific context of police interrogation, the United States Supreme Court observed that events that would have a minimal impact on an adult can overwhelm an early teen child, noting that no matter how sophisticated the child may be, the interrogation of a child cannot be compared to the interrogation of an adult.

(e) The law enforcement community now widely accepts what science and the courts have recognized: that children and adolescents are much more vulnerable to psychologically coercive interrogations and other psychologically coercive dealings with the police than resilient adults experienced with the criminal justice system.

(f) For these reasons, in situations of custodial interrogation and prior to making a waiver of rights under *Miranda v. Arizona* (1966) 384 U.S. 436, a youth under 18 years of age should

consult with legal counsel to assist in their understanding of their rights and the consequences of waiving those rights.

SEC. 2.

Section 625.6 of the Welfare and Institutions Code is amended to read:

625.6.

(a) Prior to a custodial interrogation, and before the waiver of any Miranda rights, a youth 17 years of age or younger shall consult with legal counsel in person, by telephone, or by video conference. The consultation may not be waived.

(b) The court shall, in adjudicating the admissibility of statements of a youth 17 years of age or younger made during or after a custodial interrogation, consider the effect of failure to comply with subdivision (a) and, additionally, shall consider any willful violation of subdivision (a) in determining the credibility of a law enforcement officer under Section 780 of the Evidence Code.

(c) This section does not apply to the admissibility of statements of a youth 17 years of age or younger if both of the following criteria are met:

(1) The officer who questioned the youth reasonably believed the information the officer sought was necessary to protect life or property from an imminent threat.

(2) The officer's questions were limited to those questions that were reasonably necessary to obtain that information.

(d) This section does not require a probation officer to comply with subdivision (a) in the normal performance of the probation officer's duties under Section 625, 627.5, or 628.

POST Releases AB 392: Use of Force Standards Video

AB 392 was signed into law on August 19 and becomes effective January 1, 2020. The bill amends Penal Code 196 and 835a, it will change legal standards for California peace officers' use of force, including justifiable homicide and deadly force.

The California Commission on Peace Officer Standards and Training (POST) has developed various resources to assist agencies with understanding and preparing for the changes. This includes a video titled, *AB 392: California's New Use of Force Standards: What You Need to Know*.

The video is an overview of the new law and includes helpful analysis from several district attorneys involved with POST. It should help your agency understand the new law as it relates to the actions of peace officers in use of force situations, provide a perspective of how district attorneys will look at cases in the context of these changes, and address some of the questions that have arisen since this law was passed.



**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.4.

WORKERS' COMPENSATION CLAIMS ANALYSIS

INFORMATION ITEM

ISSUE: Dori Zumwalt will present an overview of NCCSIF claim trends and analysis of the top police loss exposures related to the Workers' Compensation Program.

RECOMMENDATION: Information only.

FISCAL IMPACT: None.

BACKGROUND: Sedgwick maintains a database of member claims experience that includes loss causes and other demographic information that can be used for risk management purposes.

ATTACHMENT(S): Trending Report: Workers' Compensation for NCCSIF Police 2015 to 2020

Workers' Compensation Trending Report for NCCSIF



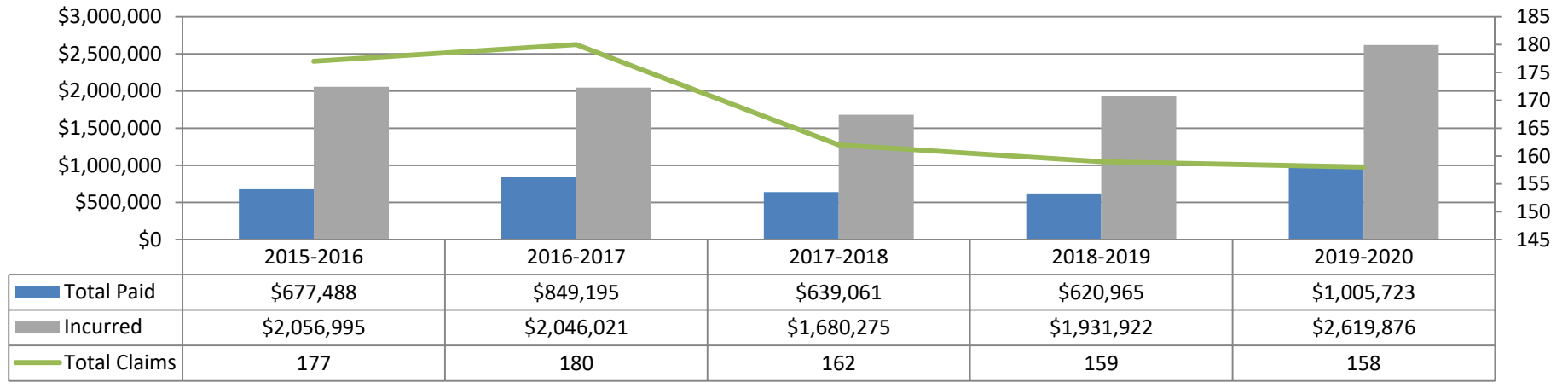
sedgwick®
caring counts

November 2020

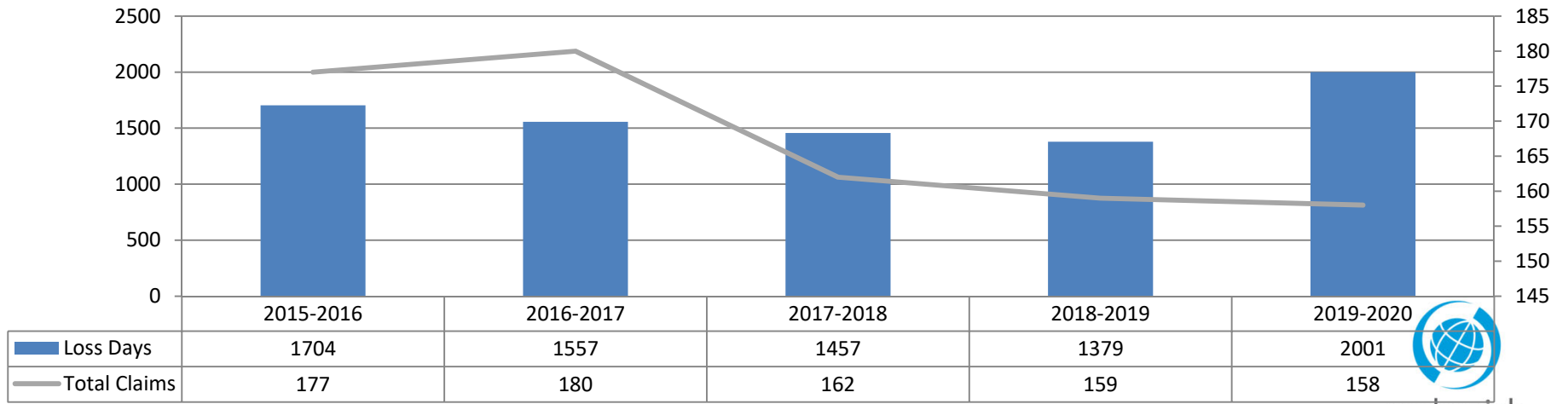
© 2019 Sedgwick

NCCSIF WC Trending Report Fiscal Years 2015-2020

Total Paid and Incurred by Fiscal Year for Police Injuries within Fiscal Year

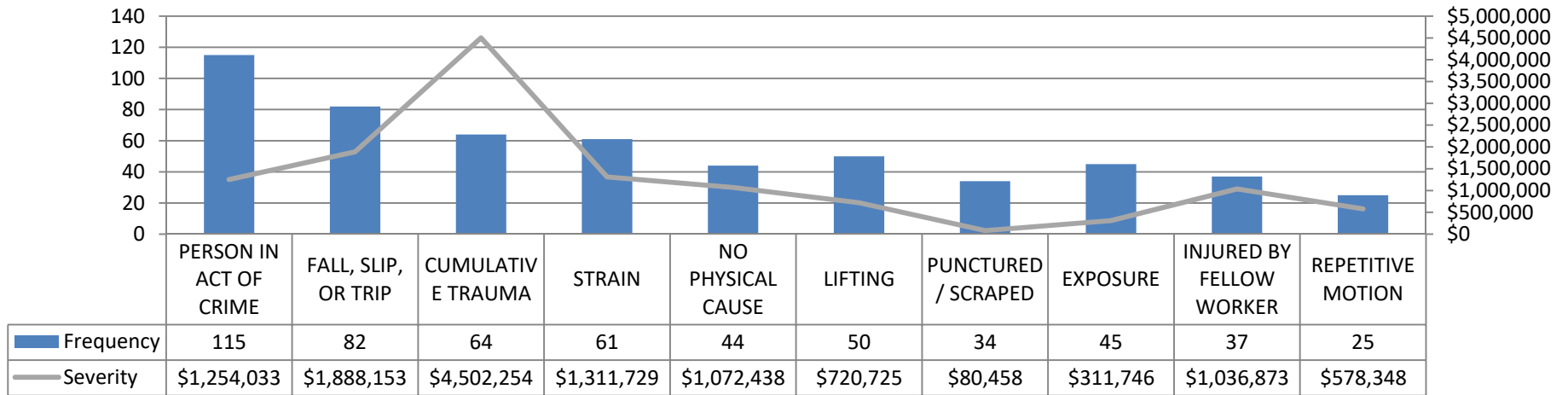


Loss Days for Police Injuries within Fiscal Year

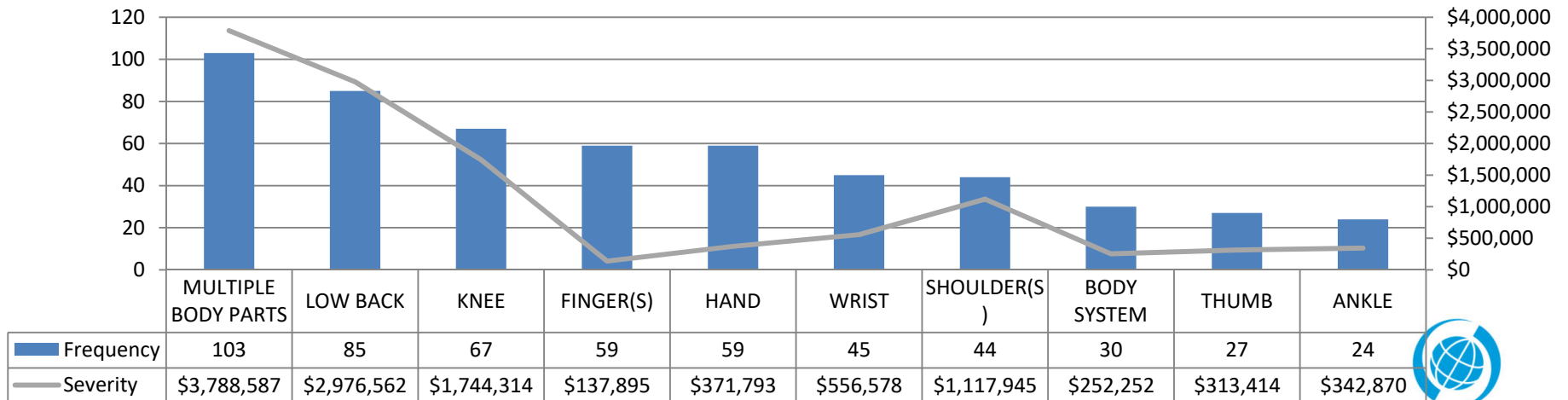


NCCSIF WC Trending Report Fiscal Years 2015-2020

Top 10 Cause of Police Injuries Fiscal Year 2015-2020

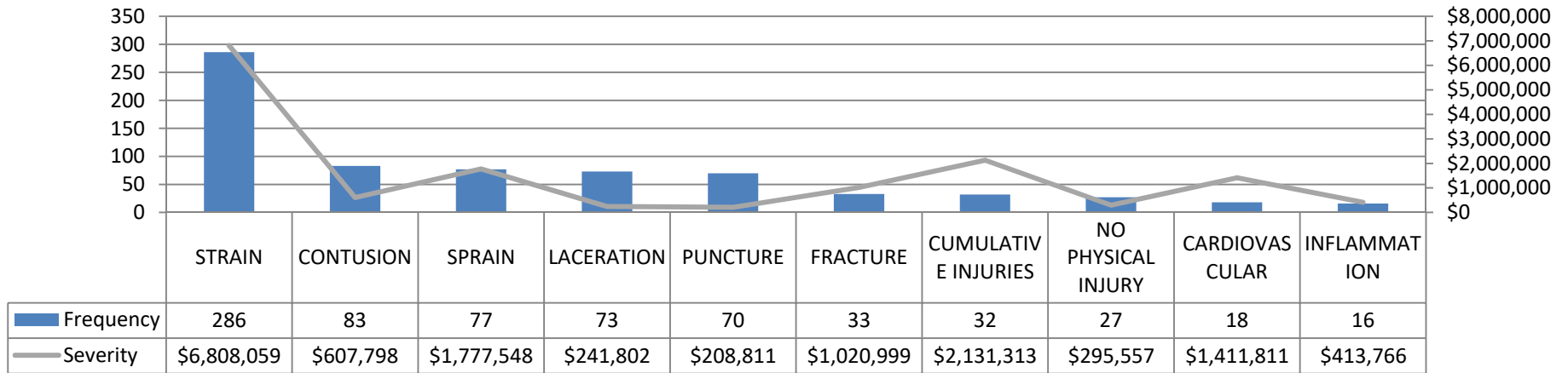


Top 10 Part of Body Injured Police Fiscal Year 2015-2020

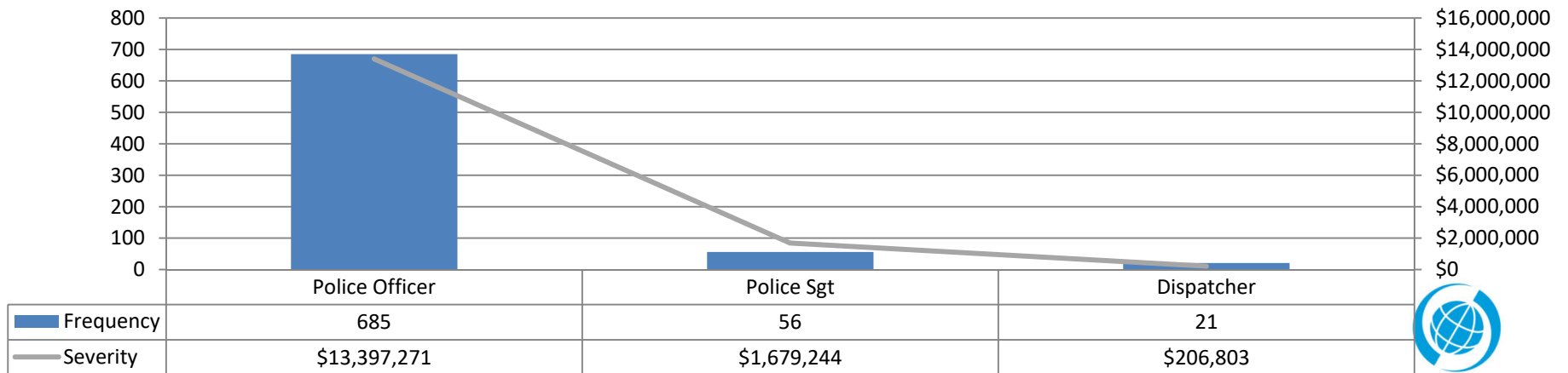


NCCSIF WC Trending Report Fiscal Years 2015-2020

Top 10 Nature of Police Injuries Fiscal Year 2015-2020



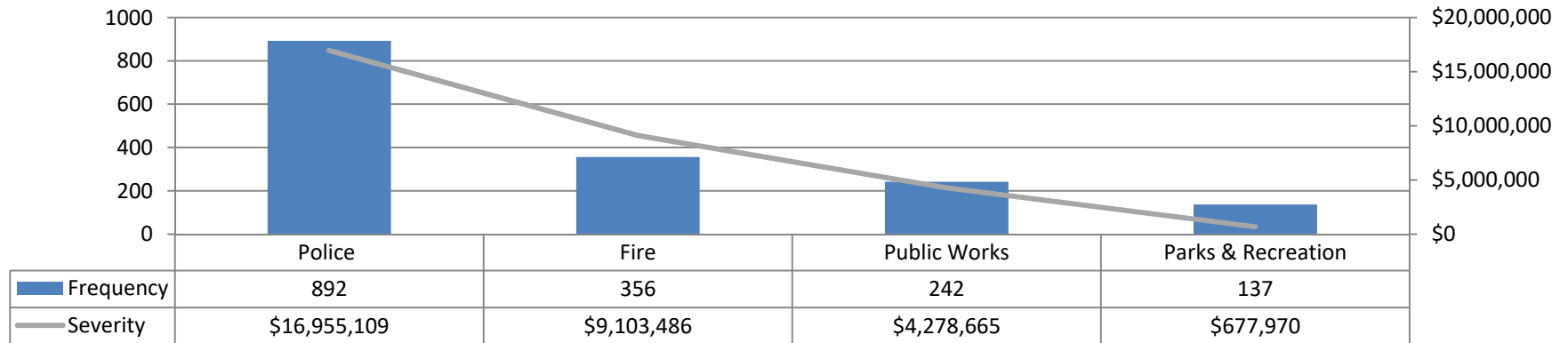
Top Occupation of Police Injuries Fiscal Year 2015-2020



sedgwick® 15

NCCSIF WC Trending Report Fiscal Years 2015-2020

Frequency and Severity by NCCSIF Departments Fiscal Year 2015-2020



NCCSIF Department	Frequency	Severity	Average
Police	893	\$17,263,160	\$19,332
Fire	356	\$9,103,486	\$25,572
Public Works	242	\$4,278,665	\$17,680
Parks & Recreation	137	\$677,970	\$4,949



NCCSIF WC Trending Report Fiscal Years 2015-2020

Frequency and Severity of Police Department Claims by Member Fiscal Year 2015-2020

Member	Frequency	Severity	Average
City of Anderson	33	\$895,270	\$27,129
City of Auburn	34	\$682,689	\$20,079
City of Colusa	6	\$50,049	\$8,342
City of Corning	13	\$108,657	\$8,358
City of Dixon	26	\$965,845	\$37,148
City Of Elk Grove	232	\$4,360,501	\$18,795
City of Folsom	106	\$1,423,962	\$13,434
City of Galt	66	\$1,162,297	\$17,611
City of Gridley	12	\$143,583	\$11,965
City of Ione	2	\$1,582	\$791
City of Jackson	8	\$309,909	\$38,739



NCCSIF WC Trending Report Fiscal Years 2015-2020

Frequency and Severity of Police Department Claims by Member Fiscal Year 2015-2020

Member	Frequency	Severity	Average
City of Lincoln	24	\$348,517	\$14,522
City of Marysville	33	\$649,137	\$19,671
City of Nevada City	14	\$676,951	\$48,354
City of Oroville	36	\$631,046	\$17,529
Town of Paradise	21	\$59,018	\$2,810
City of Placerville	24	\$536,438	\$22,352
City of Red Bluff	37	\$317,530	\$8,582
City of Rio Vista	13	\$127,018	\$9,771
City of Rocklin	71	\$2,061,829	\$29,040
City of Willows	3	\$131,915	\$43,972
City of Yuba City	78	\$1,311,367	\$16,812



NCCSIF WC Trending Report Fiscal Years 2015-2020

Top 10 Police Claims Fiscal Year 2015-2020

Claim Number	Police Department	Description	Loss Date	Status	Paid	Incurred
NCWA-557495	City of Rocklin	Cardiovascular	6/16/2017	C	\$315,495	\$315,495
NCWA-557205	City Of Elk Grove	Cumulative trauma to back and hearing loss	9/8/2016	O	\$225,746	\$315,453
NCWA-558274	City Of Elk Grove	Post Traumatic Stress Injury and cumulative trauma to neck and low back	4/24/2019	O	\$117,976	\$306,266
NCWA-556902	City of Jackson	Cancer	12/15/2015	C	\$302,542	\$302,542
NCWA-557711	City of Rocklin	Post Traumatic Stress Injury	11/14/2017	O	\$205,639	\$300,770
NCWA-558588	City Of Elk Grove	Cardiovascular	12/12/2019	O	\$115,384	\$286,156
NCWA-558554	City of Auburn	Strained elbow from striking bag with baton	12/17/2019	O	\$114,102	\$266,543
NCWA-557814	City of Placerville	Cumulative trauma to bilateral knees, hips, and low back	11/7/2017	O	\$165,116	\$262,916
NCWA-558302	City of Dixon	Cancer	3/13/2019	O	\$34,188	\$258,858
NCWA-557129	City of Galt	Twisted knee when quickly exiting patrol car	7/27/2016	O	\$202,676	\$253,025



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.5.

TECHNOLOGY DISCUSSION

INFORMATION ITEM

ISSUE: The Police Risk Management Committee members will be asked to discuss their experiences with their departments' body cameras, robots, drones, artificial intelligence, and other new or existing technologies.

RECOMMENDATION: Information Only.

FISCAL IMPACT: None.

BACKGROUND: The Program Administrators were recently made aware of the BoloWrap remote restraint device and the Grappler Pursuit Technology. The respective links are <https://wraptechnologies.com/> and <https://policebumper.com/>

ATTACHMENT(S):

1. BoloWrap Remote Restraint Device
2. Grappler Pursuit Technology

NEXT GENERATION REMOTE RESTRAINT



LOAD CARTRIDGE

Each cartridge contains a eight-foot Kevlar® tether. Quick refresh enables reload time of 3-8 seconds.



DEPLOY TETHER

Powered by a .380 partial charge blank, the BolaWrap exits at 640 feet per second & wraps 1-3 times at a range of 10-25 feet.



SUSPECT IS WRAPPED

Suspects are restrained with minimal to no pain, while also enabling officers to swarm and investigate the situation.

Cass County Sheriff Implements New Tool for Vehicle Pursuits



PRESS RELEASE

By Leonard Stock / October 14, 2019





**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.6.

ACI SPECIALTY BENEFITS STRESS SUPPORTING 2021

INFORMATION ITEM

ISSUE: ACI’s Critical Incident Response is designed to react immediately to events as well as provide ongoing support after the event has occurred. These events are extremely broad and can range from natural disasters, workplace violence and unexpected deaths to cyber-attacks. Their aim is to have a professional onsite within 3 hours of an event occurring to assist with counselling and debriefing. Please note, with current social distancing protocols this may have to happen virtually for the time being. They then assist with ongoing trauma counselling and recovery to get employees back to work.

ACI also works to get organizations “disaster ready” as well as reach out when unfortunate events occur. For example, for the ongoing wildfires in California, they proactively identified all locations impacted, contacted each location to offer EAP support, and provided referrals covering everything from emergency housing and supplies to pet shelters, in addition to ongoing emotional support for coping with such traumatic events.

RECOMMENDATION: None.

BACKGROUND: While stress is a normal, and even healthy, part of life, not all stress is the same. Acute stress is short-term and triggers the body’s stress response (fight, flight, or freeze) as a survival mechanism. This is where those automatic physiological and emotional responses come into play, like quick breathing, sweating, racing heartbeat, muscle tension, or freezing up—to signal the body to protect itself. Once the acute stressor subsides, the body returns to normal baseline.

In the case of chronic stress however, the body’s stress response is put into overdrive and it is difficult to return to relaxation and normalcy. This experience of persistent distress can lead to more serious physical and emotional health issues, including sleeplessness, digestion troubles, high blood pressure, and may contribute to anxiety and depression.

ATTACHMENT(S):

1. ACI Specialty Benefits – Crisis Ready Flyer
2. When Stress Doesn’t Stop - <https://acispecialtybenefits.com/2020/09/24/stress-doesnt-stop/>



<p>\$306 billion from extreme weather events</p>	<p>16 disasters topped \$1 billion each in damages</p>	<p>15% increase in mental health problems</p>	<p>\$36 billion from workplace violence</p>	<p>40% of businesses never reopen</p>
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Today's 24/7 news cycle and the instant spread of information made possible by technology means critical incidents around the world can impact employees on a daily basis. Even those not directly impacted can be traumatized, leading to depression, anxiety, grief or emotional fatigue. **Where is crisis in your budget?**

Request a free crisis consultation with ACI to ensure complete coverage.

ACI's Crisis Ready is a program designed to help your business survive a crisis. ACI Specialty Benefits has 35 years of experience and expertise in supporting employees, getting the workforce back to work and building workplace resilience.

	+		+		+	
<p>Year-Round Protection: Prevention, response and resiliency consultation and services</p>		<p>Robust Services: Onsite crisis support within 3 hours, above and beyond what free programs provide</p>		<p>Global Reach: International network of 52,000+ providers to address widespread impact of tragedy</p>		<p>Innovative Technology: 24/7/365 online, mobile and social access to support services</p>



Visit Crisis Ready online to schedule a free vulnerability audit today.
[acispecialtybenefits.com/crisis-ready](https://www.acispecialtybenefits.com/crisis-ready)
 800.932.0034 | info@acispecialtybenefits.com



CRISIS READY

Crisis Ready supports your business in times of need

Annual planning, prevention, budgeting and training efforts are important to mitigate risk, protect employees, and build workforce resiliency.

1
PREPARE
Pre-Crisis Planning

Crisis Ready partners with clients to build a crisis response plan and provide comprehensive training for corporate leadership, management and HR.

- Stakeholders Meeting
- ↓
- Crisis Response Plan
- ↓
- Education and Training Services

Do you have a plan and a budget?

2
ACT
Incident Response

Crisis Ready executes the crisis response plan established with the client, including consultation, clinical assessment, employee communications and management support.

- Proactive Outreach and Immediate Response
- ↓
- Plan Execution
- ↓
- Onsite Services
- ↓
- Clinical Support

Can you act immediately?

3
BUILD
Post-Trauma Services

Crisis Ready provides wrap-around services focused on returning to a productive and emotionally healthy environment.

- Post-Trauma Assessment
- ↓
- Workforce Referrals and Resources
- ↓
- Consultative Plan Analysis

Will your organization survive?



Visit Crisis Ready online to schedule a free vulnerability audit today.
acispecialtybenefits.com/crisis-ready
 800.932.0034 | info@acispecialtybenefits.com



WHEN STRESS DOESN'T STOP



While stress is a normal, and even healthy, part of life—not all stress is the same. Acute stress is short-term and triggers the body's stress response (fight, flight, or freeze) as a survival mechanism. This is where those automatic physiological and emotional responses come into play, like quick breathing, sweating, racing heartbeat, muscle tension, or freezing up—to signal the body to protect itself. Once the acute stressor subsides, the body returns to normal baseline.

In the case of chronic stress however, the body's stress response is put into overdrive and it is difficult to return to relaxation and normalcy. This experience of persistent distress can lead to more serious physical and emotional health issues, including sleeplessness, digestion troubles, high blood pressure, and may contribute to anxiety and depression.

Conduct Regular Self Check-Ins

Awareness is important. Take the time to sit down and check in on mood, feelings, energy levels and behavior patterns. Notice if any changes in sleep, eating habits, and concentration have occurred. Recognizing signs of stress and acknowledging the different ways

stress is affecting health and well-being can help in creating specific coping strategies for your needs.

Practice Digital Mindfulness

Turning off notifications, charging phones outside of the bedroom at night, and sticking to a reasonable time limit each day for phone usage are just a few strategies to help prevent information overload, reduce stress triggers and give the mind much-needed rest.

Stick to a Sleep Schedule

Consistent sleep routines help reset the body clock, and make it easier to stay and fall asleep. To help improve sleep quality, a nighttime relaxation ritual might be beneficial. This may include a mini-meditation, bath, book reading, or aromatherapy.

Keep Perspective

Taking a deep breath, connecting with a loved one, enjoying a simple pleasure, having a good laugh, and practicing gratitude are all little ways to help feel more grounded in the face of stress. Patience is hard, especially when things feel uncertain or out of control, but it helps to keep perspective while working through difficult situations.

If chronic stress is impacting your everyday life, it may help to talk to a professional mental health clinician through your employee assistance program (EAP) provided by ACI Specialty Benefits. Call 800.932.0034, email info@acispecialtybenefits.com, or use the myACI Benefits mobile app.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

Agenda Item E.7.

ROUND TABLE DISCUSSION

INFORMATION ITEM

ISSUE: The floor will be open to the Committee for discussion.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: Alliant and Sedgwick organize the NCCSIF Police Risk Management Committee meetings. These meetings are held on a quarterly basis, where a Round Table Discussion Item is included in the agenda.

ATTACHMENT(S): None.

NORTHERN CALIFORNIA CITIES SELF INSURANCE FUND
2020 Organizational Chart
Updated as of 10/15/2020

MEMBER ENTITY	BOARD OF DIRECTORS	BOARD ALTERNATES	RISK MANAGEMENT COMMITTEE	POLICE RISK MANAGEMENT COMMITTEE
City of ANDERSON	Liz Cottrell	Jeff Kiser	Liz Cottrell	Chief Michael Johnson
City of AUBURN	Cristina Shafer	<i>None Appointed</i>	Shari Harris	Chief Ryan L. Kinnan
City of COLUSA	Toni Benson	<i>None Appointed</i>	Toni Benson	Chief Josh Fitch
City of CORNING	Kristina Miller	Tom Watson	Tom Watson	Chief Jeremiah Fears
City of DIXON	Rachel Ancheta	Kim Stalie	Rachel Ancheta Jim Ramsey	Chief Robert Thompson
City of ELK GROVE	Brad Koehn	Kara Reddig	Julie Rucker - Alternate Rep.	Lieutenant Ryan Elmore
City of FOLSOM	*EC Vacant	Vacant	Vacant	Chief Rick Hillman
City of GALT	EC/CC Stephanie Van Steyn	Lorenzo Hines	Stephanie Van Steyn	Chief Tod Sockman (Vice-Chair)
City of GRIDLEY	Vacant	Elisa Arteaga	Elisa Arteaga	Chief Rodney Harr
City of IONE	Jon Hanken	Lori McGraw	Jon Hanken	Chief Tracy Busby
City of JACKSON	EC/CC Yvonne Kimball	Dalacie Blankenship	Yvonne Kimball	Interim Chief Chris Mynderup
City of LINCOLN	EC CJPRMA Board Rep Veronica Rodriguez	Ruthann Codina	Veronica Rodriguez	Chief Doug Lee
City of MARYSVILLE	S / EC / CC Jennifer Styczynski	Mike Solley	Jennifer Styczynski	Chief Chris Sachs
City of NEVADA CITY	EC Loree' McCay	Catrina Olson	Loree' McCay	Chief Chad Ellis
City of OROVILLE	Liz Ehrenstrom	<i>None Appointed</i>	Liz Ehrenstrom (Chair)	Chief Joe Deal
Town of PARADISE	Vacant	Crystal Peters	Crystal Peters	Chief Eric Reinbold
City of PLACERVILLE	*VP / *EC / *CC **Dave Warren (Vice-Chair)	Cleve Morris	Dave Warren	Chief Joseph Wren
City of RED BLUFF	Sandy Ryan	Anita Rice	Sandy Ryan	Chief Kyle Sanders (Chair)
City of RIO VISTA	*EC/*CC Jose Jasso	**Jen Lee, CPA	Jose Jasso	Chief Jackson Harris
City of ROCKLIN	Kimberly Sarkovich	Andrew Schiltz, CPA	Kimberly Sarkovich	Chief Chad Butler
City of WILLOWS	Wayne Peadbody	<i>None Appointed</i>		N/A
City of YUBA CITY	Spencer Morrison	Vacant	Sheleen Loza	Chief Robert Landon

OFFICERS		
		Term of Office
President (P)	Kristine Haile	7/1/2020 - 6/30/2022
Vice President (VP)	Dave Warren	7/1/2020 - 6/30/2022
Treasurer (T)	Tim Sailsbery	1/1/2019 - 6/30/2021
Secretary (S)	Jennifer Styczynski	7/2/2020- 6/30/2022

Executive Committee (EC) - membership on the EC rotates annually based on a rotation schedule and each member serves for a two-year term, with the **President** serving as **Chair of the Committee**.

Claims Committee (CC) - members of the CC are annually selected by the EC. CC is traditionally made up of at least five members of the EC, with the **Vice President** serving as **Chair of the Committee**.

CJPRMA Board Representative
 Veronica Rodriguez appointed 10/24/2019

PROGRAM ADMINISTRATORS (Alliant Insurance Services)	CLAIMS ADMINISTRATORS (Sedgwick formerly York)	RISK CONTROL CONSULTANTS (Sedgwick formerly York/Bickmore)	ADVISORS
Michael Simmons Conor Boughey Jenna Wirkner	Dorienne Zumwalt Steven Scott (Workers' Comp) Jill Petrarca (Liability)	Dave Beal Tom Kline (Police RM)	Byrne Conley (Board Counsel) James Marta, CPA (Accountant)



PROGRAM YEAR 20/21 MEETING CALENDAR

Thursday, August 6, 2020..... **Police Risk Management Committee** at 10:00 a.m.

Thursday, September 24, 2020 **Claims Committee** at 10:00 a.m.
Executive Committee at 11:30 a.m.

Thursday, October 29, 2020..... **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, November 5, 2020..... **Police Risk Management Committee** at 10:00 a.m.

Thursday, December 10, 2020 **Board of Directors** at 10:00 a.m.

Thursday, February 4, 2021 **Police Risk Management Committee** at 10:00 a.m.

Thursday, March 25, 2021 **Claims Committee** at 10:00 a.m.
Executive Committee at 11:30 a.m.

Thursday, April 22, 2021 **Risk Management Committee** at 10:00 a.m.
Board of Directors at 12 noon

Thursday, May 6, 2021 **Police Risk Management Committee** at 10:00 a.m.

Thursday, May 27, 2021 **Claims Committee** at 10:00 a.m.
Executive Committee at 11:30 a.m.

Thursday, June 17, 2021 ***Board of Directors** at 10:00 a.m.

Meeting Location: Rocklin Event Center - Garden Room (August 2020 to December 2020)
2650 Sunset Blvd., Rocklin, CA 95677
Ballroom *

Rocklin Community Center (April 22, 2021 and May 27, 2021)
5480 5th Street, Rocklin, CA 95677

Note: Additional Claims Committee Meetings may be scheduled as needed for Claims Authority approval which will be held via teleconference.



BACK TO AGENDA

**Northern California Cities Self Insurance Fund
Police Risk Management Committee Meeting
November 5, 2020**

TRAINING SESSION AT NOON-2:00 P.M

INFORMATION ITEM

TOPIC: Human Relations and Implicit Bias for Public Safety Leadership

ATTACHMENT(S): Training Announcement



POLICE RISK MANAGEMENT TRAINING

HUMAN RELATIONS AND IMPLICIT BIAS FOR PUBLIC SAFETY LEADERSHIP

Overview:

Leaders who develop their communication, interpersonal and human relation skills interact more effectively with others. They also make better decisions and handle and manage conflict better. This course will explore implicit bias and human relations dynamics in order to provide participants with tools and strategies to build and maintain a safe, respectful and inclusive workplace and community.

Date and Time:

Thursday, November 5, 2020

Training from Noon to 2:00 p.m.

Training will be hosted using WebEx
Call -In Number: (877) 309-3457
Meeting ID: 1715680989

To Register:

Please e-mail Jenna Wirkner at Jenna.Wirkner@alliant.com with the names of those who wish to attend.

Target Audience:

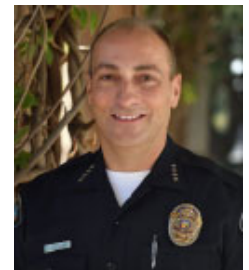
Command staff, police chiefs, risk management, human resources and others interested in this topic are encouraged to attend.

OPEN TO ALL JPA MEMBERS
SPONSORED BY NORCAL CITIES SIF



Josef Levy

Retired Commander Josef levy is a twenty-eight-year veteran of Long Beach Police Department. During his career, he worked assignments in patrol, gangs, internal affairs, hostage negotiations, media relations, and as commander of a patrol division before his retirement in 2012. *More...*



Charles Celano

Retired Chief Charles F. Celano Jr. is a twenty-seven-year veteran of the Tustin Police Department. During his tenure, Chief Celano contributed to the introduction of the Area Command system of policing, the creation and implementation of two strategic plans, and the creation of the award-winning Neighborhood Improvement Task Force (NITF). *More...*